

Malaysian Sustainable Palm Oil (MSPO)

PUBLIC SUMMARY REPORT

ACHI JAYA PLANTATIONS SDN BHD

BR No	50450516		
Company Address (HQ)	ACHI JAYA PLANTATIONS SDN BHD LOT 677, JALAN FACTORY, 85400 CHAAH, JOHOR		
Site Address	<ol style="list-style-type: none"> 1. SUNGEI GERCHANG ESTATE PO Box 105, Sungei Gerchang Estate. 85400 Chaah, Johor 2. JOHORE LABIS ESTATE PO Box 101, Jalan Kilang, 85400 Cha'ah, Johor. 		
Audit Date	Start	18 November, 2025	End 20 November, 2025
Standard	MS 2530-3-2: 2022 - Oil Palm Plantations (more than 500 hectares)		
Type of Certification	Group Certification		
Type of Assessment	Recertification (RC2)		

Report prepared by: S. RIDZUAN

Peer Reviewer by: Remi Bin Rasidi

Certification decision by: Sahudin bin Sapiin

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SECTION 1.0 PUBLIC SUMMARY REPORT

1.0 Details of Certification Assessment

1.1. Assessment information

Audit Date	18/11/2025 To 20/11/2025
Type of Certification	Group Certification
Scope of Certification	<i>Production of Sustainable Fresh Fruit Bunches:</i> 11,035.9367 ha total oil palm planted 12,022.9367 ha total certified area
Type of Assessment	Recertification (RC2)
Method of Audit	Onsite Audit
MSPO Standards	MS 2530-3-2: 2022 - Oil Palm Plantations (more than 500 hectares)

2.0 Details of Estate(s)

2.1 Site Information

a. Management Representative	
PRATAP K PARMASAVAN (FIELD MANAGER, SUNGEE GERCHANG ESTATE) NOFRI BIN ZULKIFLI (SR MANAGER, JOHORE LABIS ESTATE)	
b. Contact Information	
Telephone	07-9261962 (SUNGEE GERCHANG ESTATE) 07-9261209 (JOHORE LABIS ESTATE)
Email	sge@ajplantations.com.my (SUNGEE GERCHANG ESTATE) ile@ajplantations.com.my (JOHORE LABIS ESTATE)
Website	N/A

b. Details of MPOB License						
Estate Name	License No		Scope of Activity		Expiry Date	
Sungei Gerchang Estate	504453002000		MENJUAL & MENGALIH FFB		31/5/2026	
Johore Labis Estate	504452102000		MENJUAL & MENGALIH FFB		31/5/2026	
Claire Estate	504451302000		MENJUAL & MENGALIH FFB		31/5/2026	
c. Geographical Location of Individual/All Certified Members						
Estate Name	Site Address				GPS Coordinate	
Sungei Gerchang Estate	Sungei Gerchang Estate, Lot 1006, 7, 676, 6201, 660, 661, Mukim Chaah 85400 Segamat, Johor				2.2190, 103.0584	
Johore Labis Estate	Johore Labis Estate, Mukim Chaah 85400 Segamat, Johor				2.2849, 103.0576	
Claire Estate	Claire Estate, Mukim Chaah, 85400 Segamat, Johor				2.2798, 103.0293	
d. Hectarage Information (Ha)						
Estate Name	Mature	Immature	Planted (Mature + Immature)	HCV	Others (road, drain, etc)	Title
Sungei Gerchang Estate	3,259.3606	850.3606	4,109.7212	0	435.0000	4,544.7212
Johore Labis Estate	3,733.4473	451.4472	4,184.8945	0	129.0000	4,313.8945
Claire Estate	2,472.1605	269.1605	2,741.3210	0	423.0000	3,164.3210
Total	9,464.9684	1,570.9683	11,035.9367	0	987.0000	12,022.9367
e. Annual FFB Production (MT)						
Estate Name	Previous Year Jan – Dec 2024			Current Year Jan – Dec 2025		
	Actual Production (mt)	Budget Production (mt)	Annual Budget (mt)			

Sungei Gerchang Estate	83,901.94	88,000	83,800
Johore Labis Estate	95,277.52	92,400	93,000
Claire Estate	64,836.41	61,000	63,600
Total	244,015.87	241,400	240,400

2.2 Certification Information

MSPO Certificate	<p>Certificate No: 50450516 MSPO3-2-22</p> <p>Date of Certification: 21/12/2025</p> <p>Date of Expiry: 20/12/2030</p>
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2.1 Location Map

Map showing geographical location, with close-up of the certified entity (estates) with geographical coordinate map of appropriate scale, showing the location and external boundary of the certified area.

Estate: SUNGAI GERCHANG ESTATE
GPS Coordinate : 2.219028, 103.058494



Estate: JOHORE LABIS ESTATE
GPS Coordinate : 2.2849, 103.0576



Estate: CLAIRE ESTATE (NOT SAMPLED IN YEAR 2025)
GPS Coordinate : 2.2798, 103.0293



3.0 Assessment Process

3.1 Certification Body

3.1.1 Audit Team Members

The qualification and competency criteria for the audit team members for this assessment as described below.

Name & Audit Role	Criteria	Description
S. RIDZUAN Lead Auditor	Education <input checked="" type="checkbox"/> Tertiary <input checked="" type="checkbox"/> Secondary	Graduated from Diploma in Planting Industry Management (DPIM) from UiTM Pahang in 1999.
	Work Experience	Started as Cadet Assistant Manager from Dynamic Plantation Sdn Bhd (IOI) in 1999. Last position in one of the GLC in 2022 as Human Resource & Admin Manager. Join Certification Body (DQS) in 2016 as a freelancer for MSPO (inclusive MSPO SCCS) until present. Endorsed Trainer for MSPO 2.0 (for DQS).
	Training	Has successfully completed 40 hours training in MS2530:2022, ISO 9001, SA 8000, IMS (14001 & 45001) lead auditor course, ISCC and Train the Trainer (TTT - HRDF).
	Auditing Experience	Has experienced for more than Five (5) MSPO audit of various organization since 2016 and sustainability certification audits in ISCC since 2018.

Name & Audit Role	Criteria	Description
MOHD HIDHIR BIN HAMDAN Auditor	Education <input checked="" type="checkbox"/> Tertiary <input type="checkbox"/> Secondary	Graduated from University Putra of Malaysia (UPM), Serdang, Selangor Darul Ehsan. Degree in Bac. Sci. of Agribusiness
	Work Experience	Experienced in oil palm plantation for 10 years with Sime Darby Plantation Sdn Bhd. (2009 – 2019). Joined DQS Certification (M) Sdn Bhd from 2019 until present. Current status as Lead Auditor for MSPO since 2019.
	Training	Has successfully completed 40 hours training in MSPO Lead Auditor Course, ISO 9001 Exemplar Global, IMS 14001 & 45001, and SA 8000.
	Auditing Experience	Lead Auditor for MSPO since 2019 & GSTC

Name & Audit Role	Criteria	Description
MOHD RAZIB BIN MOHD NOOR Auditor	Education <input checked="" type="checkbox"/> Tertiary <input type="checkbox"/> Secondary	Diploma in Mechanical Marine Ungku Omar Poly
	Work Experience	35 years serving palm oil mills, kernel crushing plan and refinery in various capacity in the plantation industry
	Training	1. Exemplar Global IMS (ISO 14001:2015 & ISO 45001:2018) LEAD AUDITOR 2. . MSPO SCC Auditor Course 3. Exemplar Global (ISO 9001:2015) LEAD AUDITOR 4. MSPO MS2530:2022 Lead Auditor Training 5. ABMS 37001` :2016 Lead Auditor 6. Basic SIA training
	Auditing Experience	More than 300 mandays of audit in MSPO.

3.2 Audit Plan

Audit plan / Auditplan	
	Version (date) 30/10/2025 Ref. no. 50450516
Company name	ACHI JAYA PLANTATIONS SDN BHD
Satellite office address (if applicable)	ACHI JAYA PLANTATIONS SDN BHD LOT 677, JALAN FACTORY, 85400 CHA'AH, JOHOR
Site(s)	1) SUNGEI GERCHANG ESTATE (50450518) LOT 677, JALAN FACTORY, 85400 CHA'AH, JOHOR 2) JOHORE LABIS ESTATE (50450517) LOT 677, JALAN FACTORY, 85400 CHA'AH, JOHOR
Standard(s)	MS 2530-3-2:2022: General Principles for Oil Palm Plantations (more than 500 hectares)
Type of audit	Recertification (RC2)
Type of certification	Group Certification
Audit team	1. S. RIDZUAN (LEAD AUDITOR) – (SRA) 2. MOHD HIDHIR BIN HAMDAN (CO-AUDITOR 1) – (MHH) 3. TN HJ MOHD RAZIB BIN MOHD NOOR (CO-AUDITOR 2) – (MRM)
Audit scope	<i>Production of Sustainable Fresh Fruit Bunches from: 11,702 ha total oil palm planted area 11,914 ha total certified area</i>
Audit language	ENGLISH & BAHASA MELAYU
Audit date	18/11/2025 to 20/11/2025
Audit criteria	
—	Requirements of the above-mentioned standard(s) /

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All aspects of the audit are considered confidential

—	Relevant statutory, regulatory and contractual requirements for the management system /
—	Process documentation of the management system developed by the client /
—	DQS Audit and certification regulations

Audit objective(s)

Recertification audit

- Evaluation of the performance of the management system over the period of certification /
- Review of previous surveillance audit reports /
- Review of effectiveness of measures arising from the previous audit (if applicable) /
- Evaluation of effectiveness of the management system in its entirety in the light of internal and external changes /
- Evaluation of demonstrated commitment to maintain the effectiveness and improvement of the management system /
- Evaluation of achievement of the organization's policy and objective /
- Customer specific requirements /
- Others / :
-

Time	Subject; process Process names as defined by client / <i>Prozessbezeichnungen des Kunden</i>	Reference	Unit; department	Participants	Auditor(s)			R*
					SRA	MHH	MRM	
	DAY 1 – 18/11/2025 (SUNGEI GERCHANG ESTATE)				SRA	MHH	MRM	
800-830	Opening Meeting		All (Sungei Gerchang Estate, Johore Labis Estate & Sustainable Team)	-Management representative -Auditors -DSM Observer				
900	<u>4.1 Management Commitment & Responsibility</u> 4.1.1 Malaysian Sustainable Palm Oil Policy 4.1.2 New Planting 4.1.3 Existing Site Management 4.1.4 Replanting 4.1.5 Training & Competency 4.1.6 Economic & Financial Viability Plan	MS 2530:2022 Part 3-2	Sungei Gerchang Estate & Sustainable Team	-Management Representatives -Auditors				
	<u>4.2 TRANSPARENCY</u> 4.2.1 Communication & Consultation 4.2.2 Traceability	MS 2530:2022 Part 3-2	Sungei Gerchang Estate & Sustainable Team	-Management Representatives -Auditors				
	<u>Site Visit:</u> -Workshop -Stores (Chemical, Scheduled Waste, Fertilizer)	MS 2530:2022 Part 3-2	Sungei Gerchang Estate &	-Management Representatives -Lead Auditor -DSM observer				

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	<ul style="list-style-type: none"> -Mixing Area (Chemical) -Linesite, Facilities (Surau, Sports etc) -Creche -Landfill (Domestic Waste, 3R etc) -Operational (Harvesting, Manuring, Weeding, Replanting, Nursery etc) -Boundary (Buffer zone, Visual Block Identification, Boundary Peg etc) 		Sustainable Team					
1200-1300	Lunch Break							
1300	<p><u>4.1 Management Commitment & Responsibility</u></p> <p>4.1.7 Commitment to Contribute to Local Sustainable Development</p> <p>4.1.8 Complaints & Grievances Handling</p> <p>4.1.9 Internal Audit</p> <p>4.1.10 Management Review</p>	MS 2530:2022 Part 3-2	Sungei Gerchang Estate & Sustainable Team	<ul style="list-style-type: none"> -Management Representatives -Auditors -DSM Observer 				
	<p><u>4.2 TRANSPARENCY</u></p> <p>4.2.3 Transparent & Fair Price Dealing</p> <p>4.2.4 Ethical Conduct</p>	MS 2530:2022 Part 3-2	Sungei Gerchang Estate & Sustainable Team	<ul style="list-style-type: none"> -Management Representatives -Auditors -DSM Observer 				
	<p><u>4.3 COMPLIANCE WITH LEGAL & OTHER REQUIREMENTS</u></p> <p>4.3.1 Regulatory Requirements</p> <p>4.3.2 Rights to Use Land</p> <p>4.3.3 Native Customary Rights</p>	MS 2530:2022 Part 3-2	Sungei Gerchang Estate & Sustainable Team	<ul style="list-style-type: none"> -Management Representatives -Auditors -DSM Observer 				

	4.4 RESPONSIBILITY TO SOCIAL, HEALTH, SAFETY & EMPLOYMENT CONDITIONS 4.4.1 Social Impact Assessment (SIA) 4.4.4 Living Conditions 4.4.2 Employee's Safety & Health 4.4.3 Employment Conditions	MS 2530:2022 Part 3-2	Sungei Gerchang Estate & Sustainable Team	-Management Representatives -Lead Auditor -DSM Observer				
1630	Auditor Discussion			Auditors & DSM Oberserver				
1700	End of Audit Day 1 at Sungei Gerchang Estate							

Manday Summary for Day 1 (18/11/2025) – Sungei Gerchang Estate
 3 Mandays (S. Ridzuan, Mohd Hidir Hamdan & Mohd Razib Mohd Noor)

Time	Subject; process Process names as defined by client / <i>Prozessbezeichnungen des Kunden</i>	Reference	Unit; department	Participants	Auditor(s)		R*
	DAY 2 – 19/11/2025 (SUNGEI GERCHANG ESTATE)					MRM	
800	<u>4.5 ENVIRONMENT, NATURAL RESOURCES, BIODIVERSITY & ECOSYSTEM SERVICES</u> 4.5.1 Environmental Management 4.5.2 Efficiency of Energy Use & Use of Renewable Energy 4.5.3 Waste Management & Disposal		Sungei Gerchang Estate & Sustainable Team	-Management representative -Auditor			
1200-1300	Lunch Break						
1300	<u>4.5 ENVIRONMENT, NATURAL RESOURCES, BIODIVERSITY & ECOSYSTEM SERVICES</u> 4.5.3 Waste Management & Disposal 4.5.4 GHG Emissions 4.5.5 Water Resources 4.5.6 Environmental Conservation & Protection 4.5.7 Zero Burning Practices	MS 2530:2022 Part 3-2	Sungei Gerchang Estate & Sustainable Team	-Management representative -Auditor			
1700	End of Audit Day 2 at Sungei Gerchang Estate						

Manday Summary for Day 2 (19/11/2025) – Sungei Gerchang Estate

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Time	Subject; process Process names as defined by client / <i>Prozessbezeichnungen des Kunden</i>	Reference	Unit; department	Participants	Auditor(s)			R*
					SRA	MHH		
	DAY 2 – 19/11/2025 (JOHORE LABIS ESTATE)				SRA	MHH		
800	<u>4.1 Management Commitment & Responsibility</u> 4.1.1 Malaysian Sustainable Palm Oil Policy 4.1.2 New Planting 4.1.3 Existing Site Management 4.1.4 Replanting 4.1.5 Training & Competency 4.1.6 Economic & Financial Viability Plan	MS 2530:2022 Part 3-2	Johore Labis Estate & Sustainable Team	-Management Representatives -Auditors -DSM observer				
	<u>4.2 TRANSPARENCY</u> 4.2.1 Communication & Consultation 4.2.2 Traceability	MS 2530:2022 Part 3-2	Johore Labis Estate & Sustainable Team	-Management Representatives -Auditors -DSM observer				
	<u>Site Visit:</u> -Workshop -Stores (Chemical, Scheduled Waste, Fertilizer) -Mixing Area (Chemical) -Linesite, Facilities (Surau, Sports etc) -Creche	MS 2530:2022 Part 3-2	Johore Labis Estate & Sustainable Team	-Management Representatives -Lead Auditor -DSM observer				

	<ul style="list-style-type: none"> -Landfill (Domestic Waste, 3R etc) -Operational (Harvesting, Manuring, Weeding, Replanting, Nursery etc) -Boundary (Buffer zone, Visual Block Identification, Boundary Peg etc) 							
1200-1300	Lunch Break							
1300	<p><u>4.1 Management Commitment & Responsibility</u></p> <p>4.1.7 Commitment to Contribute to Local Sustainable Development</p> <p>4.1.8 Complaints & Grievances Handling</p> <p>4.1.9 Internal Audit</p> <p>4.1.10 Management Review</p>	MS 2530:2022 Part 3-2	Johore Labis Estate & Sustainable Team	<ul style="list-style-type: none"> -Management Representatives -Auditors -DSM Observer 				
	<p><u>4.2 TRANSPARENCY</u></p> <p>4.2.3 Transparent & Fair Price Dealing</p> <p>4.2.4 Ethical Conduct</p>	MS 2530:2022 Part 3-2	Johore Labis Estate & Sustainable Team	<ul style="list-style-type: none"> -Management Representatives -Lead Auditor & Auditors -DSM Observer 				
	<p><u>4.3 COMPLIANCE WITH LEGAL & OTHER REQUIREMENTS</u></p> <p>4.3.1 Regulatory Requirements</p> <p>4.3.2 Rights to Use Land</p> <p>4.3.3 Native Customary Rights</p>	MS 2530:2022 Part 3-2	Johore Labis Estate & Sustainable Team	<ul style="list-style-type: none"> -Management Representatives -Lead Auditor & Auditors -DSM Observer 				
	<p><u>4.4 RESPONSIBILITY TO SOCIAL, HEALTH, SAFETY & EMPLOYMENT CONDITIONS</u></p>	MS 2530:2022 Part 3-2	Sungei Gerchang Estate &	<ul style="list-style-type: none"> -Management Representatives -Lead Auditor 				

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	4.4.1 Social Impact Assessment (SIA) 4.4.4 Living Conditions 4.4.2 Employee's Safety & Health 4.4.3 Employment Conditions		Sustainable Team	-DSM Observer				
1630	Auditor Discussion			Auditors & DSM Observer				
1700	End of Audit Day 2 at Johore Labis Estate							

Time	Subject; process Process names as defined by client / <i>Prozessbezeichnungen des Kunden</i>	Reference	Unit; department	Participants	Auditor(s)			R*
	DAY 3 – 20/11/2025 (JOHORE LABIS ESTATE)				SRA	MHH		
800	4.4 RESPONSIBILITY TO SOCIAL, HEALTH, SAFETY & EMPLOYMENT CONDITIONS 4.4.2 Employee's Safety & Health 4.4.3 Employment Conditions	MS 2530:2022 Part 3-2	Johore Labis Estate & Sustainable Team	-Management Representatives -Lead Auditor -DSM Observer				
	Stakeholder Consultation	MS 2530:2022 Part 3-2	Johore Labis Estate & Sustainable Team	-Management Representatives -Lead Auditor -DSM observer				
1200-1300	Lunch Break							
1300	4.5 ENVIRONMENT, NATURAL RESOURCES, BIODIVERSITY & ECOSYSTEM SERVICES 4.5.1 Environmental Management 4.5.2 Efficiency of Energy Use & Use of Renewable Energy 4.5.3 Waste Management & Disposal 4.5.4 GHG Emissions 4.5.5 Water Resources 4.5.6 Environmental Conservation & Protection 4.5.7 Zero Burning Practices	MS 2530:2022 Part 3-2	Johore Labis Estate & Sustainable Team	-Management Representatives -Auditors -DSM Observer				

1600	Auditor Discussion			-Auditors & -DSM Obersserver				
1630	Closing Meeting		Johore Labis Estate & Sungei Gerchang Estate & Sustainable Team	-Management Representatives -Lead Auditor & Auditors -DSM Observer				
1700	End of Audit Day 3 at Johore Labis Estate							

Manday Summary for Day 2 (19/11/2025) – Johore Labis Estate

2 Mandays (S. Ridzuan & Mohd Hidhir Hamdan)

Summary Audit Program

Date	Auditor(s)	Mandays
Day 1 – 18/11/2025 (Sungei Gerchang Estate)	S. Ridzuan (LA) Mohd Hidhir Hamdan (CoA1) Mohd Razib Mohd Noor (CoA2) Simon Selvaraj a/l Subramaniam (DSM Observer) - Cancelled	3.0 Mandays
Day 2 – 19/11/2025 (Sungei Gerchang Estate)	Mohd Razib Mohd Noor (CoA2)	1.0 Manday
Day 2 – 19/11/2025 (Johore Labis Estate)	S. Ridzuan (LA) Mohd Hidhir Hamdan (CoA1) Simon Selvaraj a/l Subramaniam (DSM Observer) - Cancelled	2.0 Mandays
Day 3 – 20/11/2025 (Johore Labis Estate)	S. Ridzuan (LA) Mohd Hidhir Hamdan (CoA1) Simon Selvaraj a/l Subramaniam (DSM Observer) - Cancelled	2.0 Mandays

3.3 Assessment Programme

3.3.1 Assessment Programme

Estate(s)	Recertification (RC2)	AA1	AA2	AA3	AA4
	2025	2026	2027	2028	2029
SUNGEI GERCHANG ESTATE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
JOHORE LABIS ESTATE	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CLAIRE ESTATE	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3.3.2 Previous Assessment

Type of assessment	Date of audit
Initial Audit	14/10/2020 to 15/10/2020
Surveillance Audit 1	12/10/2021 to 15/10/2021
Surveillance Audit 2	11/10/2022 to 14/10/2022
Surveillance Audit 3	17/10/2023 to 20/10/2023
Surveillance Audit 4	4/11/2024 to 7/11/2024
Recertification (RC2)	18/11/2025 to 20/11/2025

3.3.3 Next assessment

Date of certification	21/12/2025
Date of expiry	20/12/2030
Proposed next certification	20/11/2026
Next certification type	Surveillance Audit 1

3.3.4 Information on management units to be audited in five years cycle.

ACHI JAYA PLANTATIONS SDN. BHD. (Group Certification) is registered as a group manager for certification, with its member estates comprising Sungei Gerchang Estate, Johore Labis Estate and Claire Estate, located in Chaah, Johor. For the year 2025, Achi Jaya Plantations will undergo recertification (Cycle 2) and transition to the MS2530-3-2:2022 standard as part of its five-year audit cycle.

4.0 Summary of Audit Results

This audit was conducted using a sampling process to assess the effectiveness and efficiency of the management system, based on the audit trail established by the assessor. The conclusion of the audit is as follows:

1) Zero (0) Major Non-Conformities

2) Zero (0) Minor Non-Conformities

3) Five (5) Opportunities for Improvement (OFI)

All findings have been acknowledged by management, and a detailed summary is provided in this report.

5.0 Audit Summary and Recommendation for Certification

This report details the audit results including strengths, opportunities, and weaknesses. These results were presented to your management at the closing meeting of the audit. You can use these results to improve the effectiveness of your management system. We look forward to continuing our partnership towards sustainable business success.

In reference to MS 2530:3-2:2022, the audit team recommends to DQS:

- Issuance of the certificate
- Issuance of the certificate as soon as implementation of corrective actions has been demonstrated
- Maintenance of the certificate
- Maintenance of the certificate as soon as implementation of corrective actions has been demonstrated
- Not applicable, due to extraordinary type of report

Please remember to notify DQS about any significant change to your management system at your earliest convenience. Together we will then coordinate appropriate measures to maintain your current certification

6.0 Official Acknowledgement of the Assessment Findings

	<p>Achi Jaya Plantation Sdn.Bhd.(No.538814-H)</p> <p>Azman Bin Samsoni Chief Operating Officer</p>
Lead Auditor: S. RIDZUAN	Management Representative:
Date: 30/11/2025	Date: 3/3/2026

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