

Malaysian Sustainable Palm Oil (MSPO)

PUBLIC SUMMARY REPORT RIMBUNAN HIJAU GROUP (RH SELANGAU PALM OIL MILL SDN BHD)

| | | | | |
|------------------------------|--|-------------------|------------|-------------------|
| BR No | BR No 50700192 | | | |
| Company Address | LOT 2, BLOCK 11, GIGIS LAND DISTRICT, SUNGAI LIKAU ULU MUKAH, SELANGAU, 96000, SIBU, SARAWAK | | | |
| Audit Date | Start | 10 December, 2025 | End | 10 December, 2025 |
| Standard | MS 2530-4-1: 2022 General Principles for Palm Oil Mill including Supply Chain Requirements | | | |
| Type of Certification | Individual Certification | | | |
| Type of Assessment | Surveillance Audit 1 | | | |

Report prepared by: Sahudin bin Sapiin

Peer Reviewer by: -

Certification decision by: Tee Han Wei

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SECTION 1.0 PUBLIC SUMMARY REPORT

1.0 Details of Certification Assessment

1.1. Assessment information

| | |
|-------------------------------|--|
| Audit Date | 10/12/2025 To 10/12/2025 |
| Type of Certification | Individual Certification |
| Scope of Certification | Sustainable Management of a Palm Oil Mill with A Processing Capacity Of 60 Mt/Hour, Including the Receiving Of Fresh Fruit Bunches (FFB), Milling, Storage, And Transportation Of Crude Palm Oil (CPO) And Palm Kernel (PK), Applying The Mass Balance Supply Chain Model. |
| Type of Assessment | Surveillance Audit 1 |
| Method of Audit | Onsite Audit |
| MSPO Standards | MS 2530-4-1: 2022 General Principles for Palm Oil Mill including Supply Chain Requirements |

2.0 Details of Palm Oil Mill

2.1 Site Information

| | |
|-------------------------------------|--|
| a. Management Representative | |
| HARI CHANDAN HARI DAS | |
| b. Contact Information | |
| Telephone | 019-8877618 |
| Email | hchandan@rsb.com.my |
| Website | http://www.rsb.com.my |

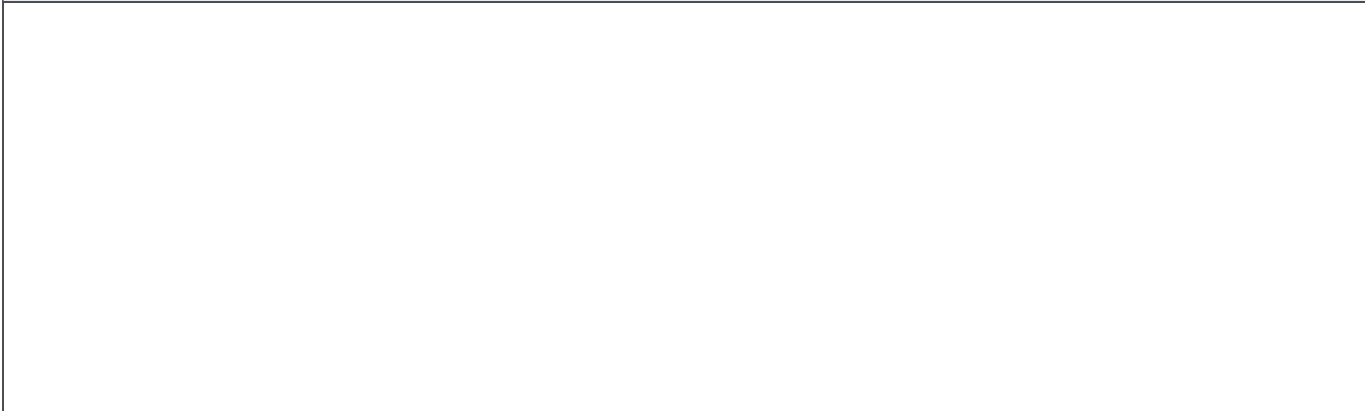
| b. Details of MPOB License | | | |
|--|--|---------------------------------------|-------------|
| License No | Scope of Activity | Processing capacity (mt/hour) | Expiry Date |
| 508123104000 | MENJUAL & MENGALIH - FFB, PK, CPO, SPO MEMBELI & MENGALIH - FFB, PK, CPO MENYIMPAN - PK, CPO, SPO MENGILANG - FFB | 60 | 30/09/2026 |
| c. Geographical Location | | | |
| GPS Coordinate | | | |
| 2.584694N, 112.336750E | | | |
| d. FFB Processed (MT) | | | |
| Previous Year <i>Jan - Dec 2024</i> | | Current Year <i>Jan - Dec 2025</i> | |
| Actual (mt) | Budget (mt) | Annual budget (mt) | |
| 328100.87 | 224583 | 436320 | |
| e. Crude Palm Oil Production (MT) | | | |
| Previous Year <i>Jan - Dec 2024</i> | | Current Year <i>Jan - Dec 2025</i> | |
| Actual (mt) | Budget (mt) | Annual budget (mt) | |
| 62024.09 | 62930 | 85082.40 | |
| f. Palm Kernel Production (MT) | | | |
| Previous Year <i>Jan - Dec 2024</i> | | Current Year <i>Jan - Dec 2025</i> | |
| Actual (mt) | Budget (mt) | Annual budget (mt) | |
| 12979.07 | 13547 | 17453 | |

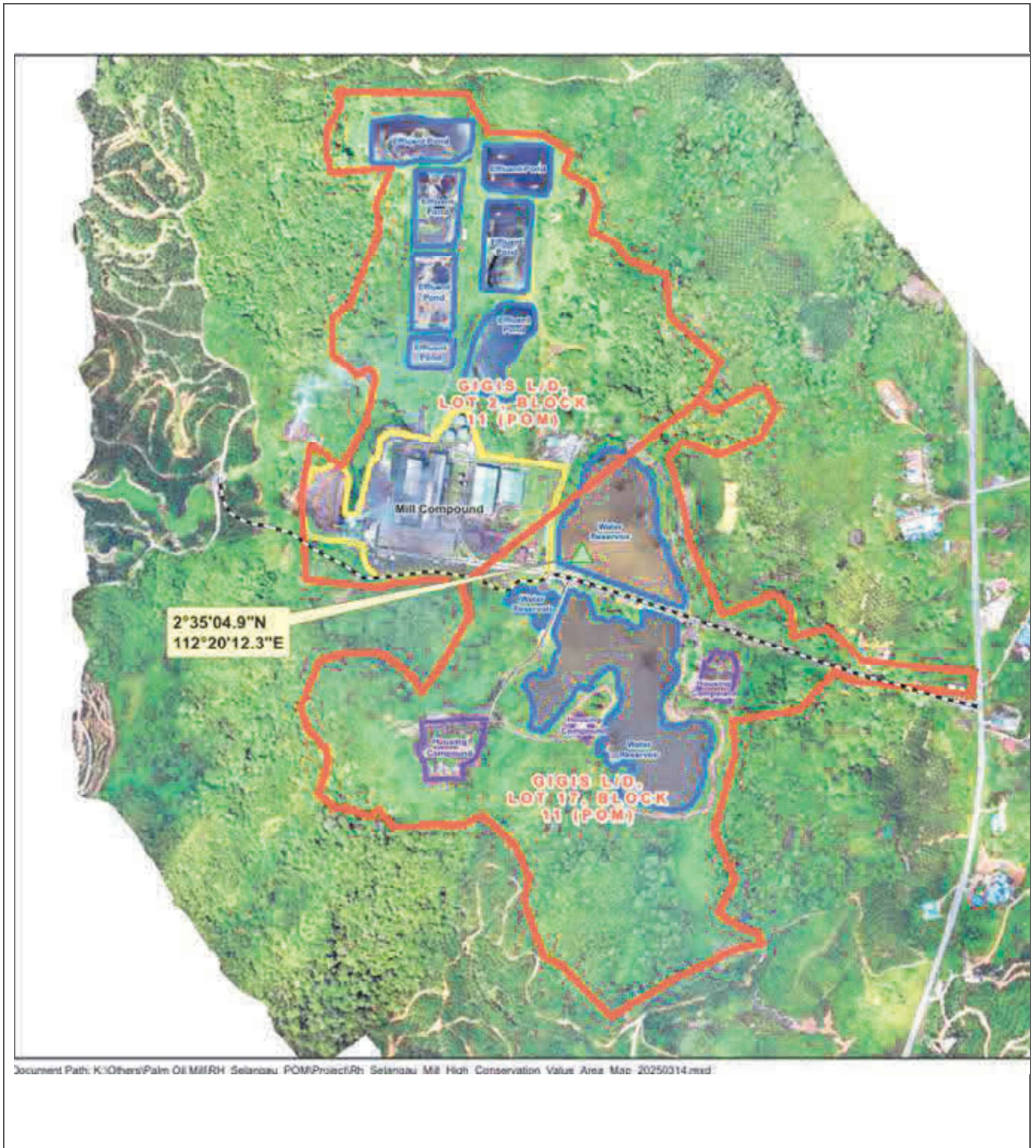
2.2 Certification Information

| | |
|---|---|
| MSPO Certificate | Certificate No: 50700192 MSPO4 Date of Certification: 20/01/2025 Date of Expiry: 19/01/2030 |
| Other Sustainability Certification | Name of Certification: N/A Certificate No: Date of Certification: Date of Expiry: |

2.1 Location Map

Map showing geographical location, with close-up of the certified entity (estates) with geographical coordinate map of appropriate scale, showing the location and external boundary of the certified area.

| |
|--|
| Mill: RH Selangau Palm Oil Mill Sdn Bhd GPS Coordinate : 2.5859330 112.334125 |
|  |



AUDIT REPORT RH SELANGAU POM_TRED-24_2_26_AA1_202508-18

Suite 56-4 Setia Avenue, Jalan Setia Prima S U13/S, Setia Alam Seksyen U13, 40170 Shah Alam, Selangor, Malaysia

All aspects of the audit are considered confidential

3.0 Assessment Process

3.1 Certification Body

3.1.1 Audit Team Members

The qualification and competency criteria for the audit team members for this assessment as described below.

| Name & Audit Role | Criteria | Description |
|------------------------------------|--|--|
| Sahudin bin Sapiin Lead Auditor | Education <input checked="" type="checkbox"/> Tertiary <input type="checkbox"/> Post Secondary | Graduated from Universiti Pertanian Malaysia (UPM), Serdang, Selangor Darul Ehsan. Diploma in Agriculture (1974 - 1977) M.C.E. - 1973 |
| | Work Experience | Experienced in oil palm/rubber/cocoa/coconut plantation for 35 years with Sime Darby Plantation Sdn Bhd. (1978 - 2013). Joined DQS Certification (M) Sdn Bhd as an MSPO Freelancer Auditor in 2016 until present. Joined other CBs as BSi, PSV and Unicert to also their audit programs |
| | Training | Has successfully completed 40 hours training in MSPO Lead Auditor Course, ISO 9001 Exemplar Global, IMS 14001 & 45001 Exemplar Global and SA 8000. |
| | Auditing Experience | Has successfully accumulated > than 500 hours MSPO audit |
| Name & Audit Role | Criteria | Description |
| Noorainie Awang Anak Auditor | Education <input checked="" type="checkbox"/> Tertiary | Bachelor of Arts, Communication Studies with Combined Studies (Environment), Middlesex Polytechnic, UK (1989) |

| | | |
|------------------------------------|--|--|
| | <input type="checkbox"/> Post Secondary - | |
| | Work Experience | <p>Auditor for the Malaysian Sustainable Palm Oil (MSPO) scheme since 2019 and for the Global Sustainable Tourism Council (GSTC), and as a peer reviewer for the Malaysian Timber Certification Scheme (MTCS).</p> <p>Previously served with TRAFFIC Southeast Asia/WWF-Malaysia, PETRONAS, and an environmental consultancy, working across conservation, social and environmental assessments, biodiversity impact assessments, and wildlife trade monitoring.</p> |
| | Training | <ol style="list-style-type: none"> 1. MSPO Lead Auditor Training (MS 2530:2022) 2. ISO 9001:2015 Lead Auditor Training (Exemplar Global) 3. ISO 14001:2015 & ISO 45001:2018 IMS Lead Auditor Training (Exemplar Global) 4. SA8000® Introduction and Basic Auditor Training Course, 2024 5. SIA Basic Training, November 2025 |
| | Auditing Experience | Has been auditing under MSPO and GSTC standards since 2019. |
| Name & Audit Role | Criteria | Description |
| Shahrizal Ridzuan Ambak Auditor | Education <input checked="" type="checkbox"/> Tertiary <input type="checkbox"/> Post Secondary - | Graduated from Diploma in Planting Industry Management (DPIM) from UiTM Pahang in 1999. |
| | Work Experience | Began career as a Cadet Assistant Manager with Dynamic Plantation Sdn Bhd (IOI) in 1999 and concluded service in 2022 as Admin & Human Resource Manager at a Government-Linked Company (GLC). |

| | | |
|--|---------------------|---|
| | | <p>Joined the certification body (DQS) in 2016 as a freelance auditor for MSPO Certification (MS2530:2013 and MSPO SCCS) and ISCC, has remained active to date.</p> <p>Also recognised as an endorsed trainer for MSPO 2.0 under DQS.</p> |
| | Training | Has successfully completed 40 hours training in MS2530:2022, ISO 9001, SA 8000, IMS (14001 & 45001) lead auditor course and ISCC. |
| | Auditing Experience | A qualified and experienced auditor for MSPO since 2016, with extensive exposure to various types of organisations. Also actively involved in sustainability certification audits under ISCC from 2018 – 2022. |

3.2 Audit Plan

| Audit plan / Auditplan | |
|--|---|
| | Version: 16/11/2025 Ref. no. 50700192 |
| Company name | RH Selangau Palm Oil Mill Sdn Bhd Lot 2, Block 11, Gigis Land District, Sungai Likau Ulu, Mukah Selangau, 96000 Sibu, Sarawak, Malaysia. |
| Satellite office address (if applicable) | Click or tap here to enter text. |
| Site(s) | RH Selangau Palm Oil Mill Sdn Bhd Lot 2, Block 11, Gigis Land District, Sungai Likau Ulu, Mukah Selangau, 96000 Sibu, Sarawak, Malaysia. |
| Standard(s) | MS 2530-4-1:2022: General Principles for Palm Oil Mill |
| Type of audit | Surveillance Audit 1 |
| Type of certification | Individual Certification |
| Audit scope | Sustainable Management of Palm Oil Mill with 60mt/hr including Purchasing of FFB, Milling, Storing and Dispatching of CPO and PK applying Mass Balance Supply Chain Model |
| Audit language | Bahasa Malaysia and English |
| Audit date | 10/12/2025 to 10/12/2025 |
| Audit criteria | |
| | <ul style="list-style-type: none"> – Requirements of the above-mentioned standard(s) / – Relevant statutory, regulatory and contractual requirements for the management system / – Process documentation of the management system developed by the client / – DQS Audit and certification regulations |

Surveillance audit

- Changes to the certified client and its management system /
- Verification continuous management system implementation /
- Review of effectiveness of measures arising from the previous audit (if applicable) /
- Confirmation of fulfillment of certification requirements /
- Enquiries on aspects of certification (Complaints)

- Review of any client's statements with respect to its certified operations (e.g. promotional material, website, use of DQS logos and marks, use of the certificate)
- Customer specific requirements /
- Others / :
-

| Time | Subject; process | Reference | Unit; department | Participants | | | | |
|--------------------|---|-----------------------------|--------------------|------------------------|-----|-----|-----|--|
| Day 1 - 11/12/2025 | | | | | SAH | NAA | SRA | |
| 0830 | Opening Meeting | MS 2530:2022 Part 4-1 | RH Selangau POM | Mgmt representative | / | / | / | |
| 0900 | Principle 1 Management Commitment & Responsibility 4.1.1 MSPO Policy 4.1.2 New Planting 4.1.3 Existing Site Management 4.1.4 Replanting 4.1.5 Training & Competency 4.1.6 Economic & Financial Viability Plan 4.1.7 Commitment to Contribute to Local Sustainable Development 4.1.8 Complaints & Grievances 4.1.9 Internal Audit 4.1.10 Management Review | MS 2530:2022 Part 4-1 | RH Selangau POM | Mgmt representative | / | | | |
| 0900 | Principle 2 Transparency 4.2.1 Communication & Consultation 4.2.2 Traceability 4.2.3 Transparent & Fair Price Dealing 4.2.4 Ethical Conduct | MS 2530:2022 Part 4-1 | RH Selangau POM | Mgmt representative | | | / | |

| | | | | | | | | |
|------|--|--------------------------------------|----------------------------|--------------------------------|---|--|--|--|
| 0900 | <p>Principle 3</p> <p>Compliance to legal and other requirements</p> <p>4.3.1 Regulatory Requirements</p> <p>4.3.2 Rights to Use Land</p> <p>4.3.3 Native Customary Rights</p> | <p>MS 2530:2022 Part 4-1</p> | <p>RH Selangau POM</p> | <p>Mgmt representative</p> | / | | | |
| 1130 | <p>Principle 4</p> <p>Responsibility to Social, Health, Safety & Employment Conditions</p> <p>4.4.1 Social Impact Assessment (SIA)</p> <p>4.4.2 Employee's Safety & Health</p> <p>4.4.3 Employment Conditions</p> <p>4.4.4 Living Conditons</p> | <p>MS 2530:2022 Part 4-1</p> | <p>RH Selangau POM</p> | <p>Mgmt representative</p> | / | | | |
| 1100 | <p>Site Visit – Mill stations, Workshop, landfill, housing, POME, water treatment plant, etc</p> | <p>MS 2530:2022 Part 4-1</p> | <p>RH Selangau POM</p> | <p>Mgmt representative</p> | / | | | |
| 1200 | Lunch Break | | | | | | | |
| 1300 | Stakeholder consultation | | | | / | | | |
| 1300 | <p>Principle 4 - <i>continue</i></p> <p>Responsibility to Social, Health, Safety & Employment Conditions</p> <p>4.4.1 Social Impact Assessment (SIA)</p> <p>4.4.2 Employee's Safety & Health</p> <p>4.4.3 Employment Conditions</p> <p>4.4.4 Living condition</p> | <p>MS 2530:2022 Part 4-1</p> | <p>RH Selangau POM</p> | <p>Mgmt representative</p> | / | | | |
| 1400 | Principle 1 - <i>continue</i> | | | | / | | | |

| | | | | | | | | |
|------|--|-----------------------------|--------------------|------------------------|---|---|---|--|
| 1300 | Principle 5 Environment, Natural Resources, Biodiversity & Ecosystem Services 4.5.1 Environmental Management 4.5.2 Efficiency of Energy Use and Use of Renewable Energy 4.5.3 Waste Management & Disposal 4.5.4 GHG Emissions 4.5.5 Water Resources 4.5.6 Environmental Conservation & Protection 4.5.7 Zero Burning Practices | MS 2530:2022 Part 4-1 | RH Selangau POM | Mgmt representative | | | / | |
| 1500 | Continue Verification documents All Principle | MS 2530:2022 Part 4-1 | RH Selangau POM | Mgmt representative | / | / | / | |
| 1500 | Preparation for closing | | | | / | / | / | |
| 1630 | Closing | MS 2530:2022 Part 4-1 | RH Selangau POM | Mgmt representative | / | / | / | |
| 1730 | End Audit Day 1 | | | | | | | |

3.3 Assessment Programme

3.3.1 Assessment Programme

| Mill | Recertification (RC1) | AA1 | AA2 | AA3 | AA4 |
|-------------------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------|--------------------------|
| | 2024 | 2025 | 2026 | 2027 | 2028 |
| RH Selangau Palm Oil Mill Sdn. Bhd. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

3.3.2 Previous Assessment

| Type of assessment | Date of audit |
|-----------------------|--------------------------|
| Initial Audit | 8/11/2019 to 8/11/2019 |
| Surveillance Audit 1 | 10/12/2025 to 10/12/2025 |
| Surveillance Audit 2 | 19/12/2021 to 20/12/2021 |
| Surveillance Audit 3 | 22/11/2022 to 23/11/2022 |
| Surveillance Audit 4 | 24/11/2023 to 24/11/2023 |
| Recertification (RC1) | 10/12/2024 to 10/12/2024 |

3.3.3 Next assessment

| | |
|-----------------------------|----------------------|
| Date of certification | 20/1/2025 |
| Date of expiry | 19/1/2030 |
| Proposed next certification | 7/12/2026 |
| Next certification type | Surveillance Audit 2 |

3.3.4 Information on management units to be audited in five years cycle.

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|---|
| <p>RH Selangau Palm Oil Mill Sdn Bhd, is located in Selangau, Sibul, Sarawak. The mill was commissioned in November 2006 holding a throughput of 60 metric tonnes per hour, has a solid reputation for efficient palm oil production. Previously certified under the MS2530-4:2013 standard by DIMA Certification. The mill was certified by DQS Certification (M) Sdn Bhd. in 2024 taken over from DIMA Certification and is now undergoing a 2nd. cycle surveillance audit for the MS2530-4-1:2022 standard.</p> |
|---|

4.0 Summary of Audit Results

This audit was conducted using a sampling process to assess the effectiveness and efficiency of the management system, based on the audit trail established by the assessor. The conclusion of the audit is as follows:

1) 00 Major Non-Conformities

2) 05 Minor Non-Conformities

3) 04 Opportunities for Improvement (OFI)

All findings have been acknowledged by management, and a detailed summary is provided in this report.

5.0 Audit Summary and Recommendation for Certification



This report details the audit results including strengths, opportunities, and weaknesses. These results were presented to your management at the closing meeting of the audit. You can use these results to improve the effectiveness of your management system. We look forward to continuing our partnership towards sustainable business success.

In reference to MS 2530:4-1:2022, the audit team recommends to DQS:

- Issuance of the certificate
- Issuance of the certificate as soon as implementation of corrective actions has been demonstrated
- Maintenance of the certificate
- Maintenance of the certificate as soon as implementation of corrective actions has been demonstrated
- Not applicable, due to extraordinary type of report

Please remember to notify DQS about any significant change to your management system at your earliest convenience. Together we will then coordinate appropriate measures to maintain your current certification

6.0 Official Acknowledgement of the Assessment Findings

| | |
|---|--|
|  |  |
| Lead Auditor: Sahudin bin Sapiin | Management Representative: Hari Chandan |
| Date: 19/12/2025 | Date: 24.02.2026 |