

Malaysian Sustainable Palm Oil (MSPO)

PUBLIC SUMMARY REPORT

NOVELPAC-PUNCAKDANA PLANTATION SDN BHD

BR No	50451510		
Company Address (HQ)	Rimbunan Sawit Berhad North Wing, Menara Rimbunan Sawit, 101, Pusat Suria Permata Jalan Upper Lanang 96000 Sibu Sarawak		
Site Address	BLOCK 1, LOT 1 & LOT 2, BULOH LAND, BLOCK 2, LOT 1, BULOH LAND, BLOCK 24 & LOT 25 BAWAN LAND, 96000 SIBU, SARAWAK		
Audit Date	Start	12 December, 2025	End 12 December, 2025
Standard	MS 2530-3-2: 2022 - Oil Palm Plantations (more than 500 hectares)		
Type of Certification	Individual Certification		
Type of Assessment	Surveillance Audit 1		

Report prepared by: S. RIDZUAN

Peer Reviewer by: -

Certification decision by: EDWARD AGONG AJAN

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SECTION 1.0 PUBLIC SUMMARY REPORT

1.0 Details of Certification Assessment

1.1. Assessment information

Audit Date	12/12/2025 To 12/12/2025
Type of Certification	Individual Certification
Scope of Certification	<i>Production of Sustainable Fresh Fruit Bunches from: 3,208.31 ha total oil palm planted area 4,245.40 ha total certified area</i>
Type of Assessment	Surveillance Audit 1
Method of Audit	Onsite Audit
MSPO Standards	MS 2530-3-2: 2022 - Oil Palm Plantations (more than 500 hectares)

2.0 Details of Estate(s)

2.1 Site Information

a. Management Representative	
Hari Chandan Hari Das (Senior Manager – Agriculture Practices)	
b. Contact Information	
Telephone	019-8877618
Email	hchandan@rsb.com.my
Website	https://www.rsb.com.my

b. Details of MPOB License						
Estate Name	License No		Scope of Activity		Expiry Date	
NOVELPAC PUNCAKDANA PLANTATION SDN BHD	513595102000		Menjual & Mengalih FFB		30/06/2026	
c. Geographical Location of Individual/All Certified Members						
Estate Name	Site Address				GPS Coordinate	
NOVELPAC PUNCAKDANA PLANTATION SDN BHD	BLOCK 1, LOT 1 & LOT 2, BULOH LAND, BLOCK 2, LOT 1, BULOH LAND, BLOCK 24 & LOT 25 BAWAN LAND, 96000 SIBU, SARAWAK				2.6155, 112.3799	
d. Hectarage Information (Ha)						
Estate Name	Mature	Immature	Planted (Mature + Immature)	HCV	Others (road, drain, etc)	Title
NOVELPAC PUNCAKDANA PLANTATION SDN BHD	3,208.31	-	3,208.31	20	1,017.09	4,245.40 new (MOSA) <i>Memorandum of Surrender Alienation of Land</i>
Total	3,208.31	-	3,208.31	20	1,017.09	4,245.40
e. Annual FFB Production (MT)						
Estate Name	Previous Year <i>Jan - Dec 2024</i>			Current Year <i>Jan - Dec 2025</i>		
	Actual Production (mt)	Budget Production (mt)	Annual Budget (mt)	Actual Production (mt)	Budget Production (mt)	Annual Budget (mt)
Estate	35,449.53	41,408.00	45,530			
Total	35,449.53	41,408.00	45,530			

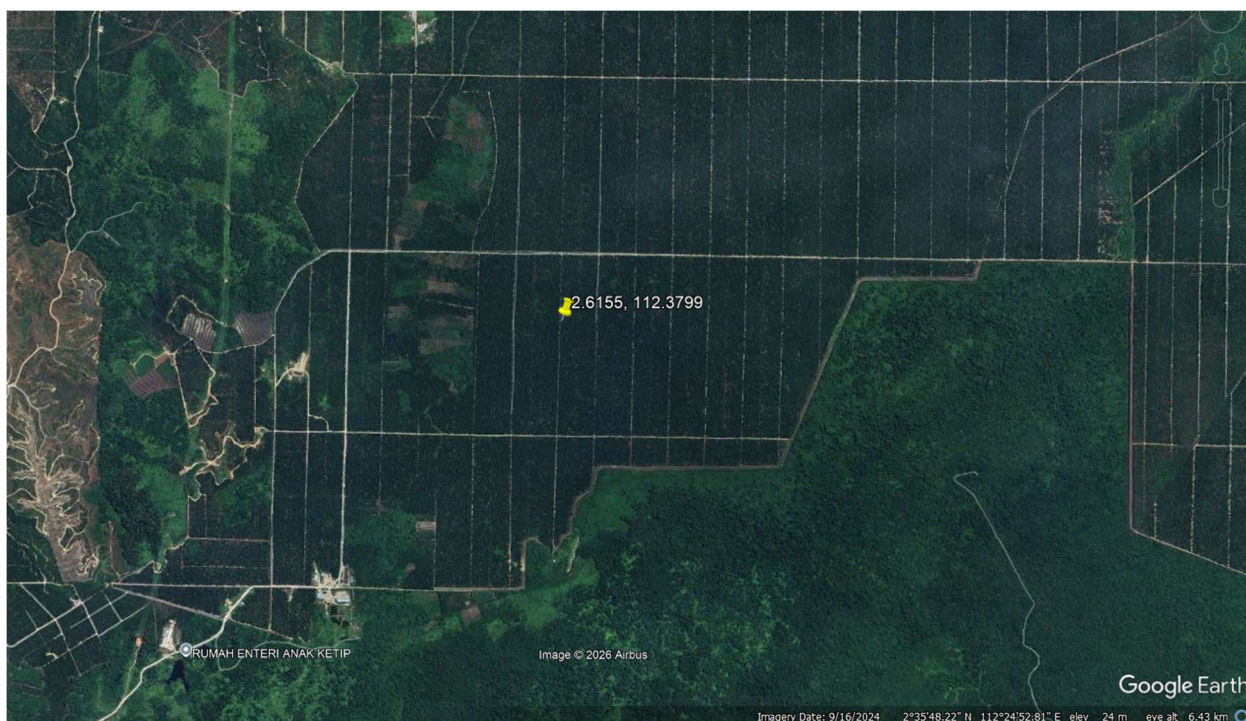
2.2 Certification Information

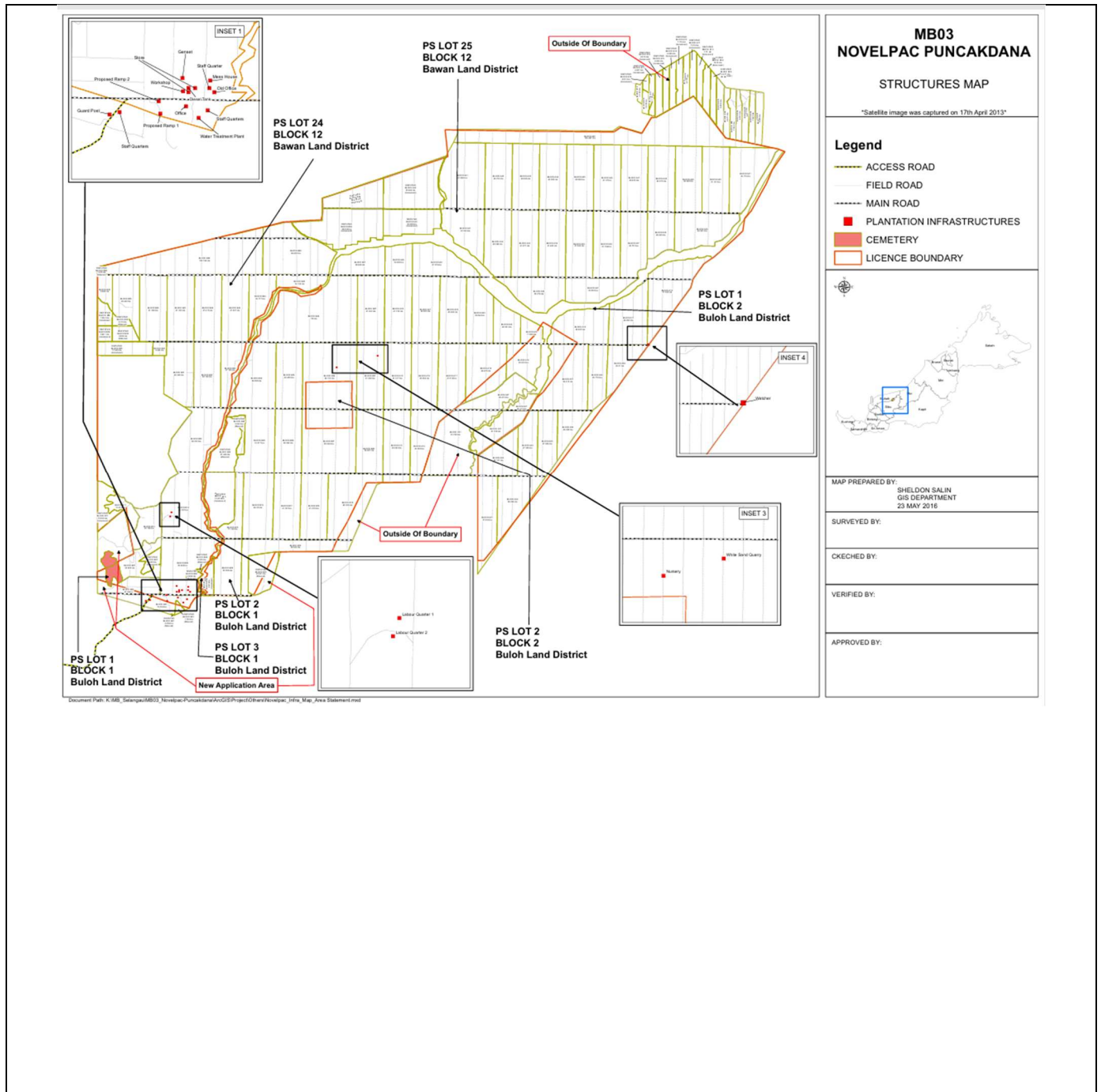
MSPO Certificate	Certificate No: 50451510 MSPO3-2-22
	Date of Certification: 31/1/2025
	Date of Expiry: 30/1/2030

2.1 Location Map

Map showing geographical location, with close-up of the certified entity (estates) with geographical coordinate map of appropriate scale, showing the location and external boundary of the certified area.

Estate: NOVELPAC PUNCAKDANA PLANTATION SDN BHD
GPS Coordinate : 2.6155, 112.3799





3.0 Assessment Process

3.1 Certification Body

3.1.1 Audit Team Members

The qualification and competency criteria for the audit team members for this assessment as described below.

Name & Audit Role	Criteria	Description
<p>S. Ridzuan</p> <p>Lead Auditor</p>	<p>Education</p> <p><input checked="" type="checkbox"/> Tertiary</p> <p><input checked="" type="checkbox"/> Secondary</p>	<p>Graduated from Diploma in Planting Industry Management (DPIM) from UiTM Pahang in 1999.</p>
	<p>Work Experience</p>	<p>Started as Cadet Assistant Manager from Dynamic Plantation Sdn Bhd (IOI) in 1999. Last position in one of the GLC in 2022 as Human Resource & Admin Manager.</p> <p>Join Certification Body (DQS) in 2016 as a freelancer for MSPO (inclusive MSPO SCCS) until present.</p> <p>Endorsed Trainer for MSPO Lead Auditor (MS2530:2022) under DQS</p> <p>Endorsed Trainer for MSPO SIA Basic Training under DQS</p>
	<p>Training</p>	<p>Has successfully completed 40 hours training in MS2530:2022, ISO 9001, SA 8000, IMS (14001 & 45001) lead auditor course and ISCC.</p>
	<p>Auditing Experience</p>	<p>Has experienced for more than Five (5) MSPO audit of various organization since 2016 and other sustainability certification audits in ISCC EU from 2018 until 2022.</p>
<p>Sahudin bin Sapiin</p> <p>Auditor</p>	<p>Education</p> <p><input checked="" type="checkbox"/> Tertiary</p> <p><input checked="" type="checkbox"/> Secondary</p>	<p>Graduated from Universiti Pertanian Malaysia (UPM), Serdang, Selangor Darul Ehsan.</p> <p>Diploma in Agriculture (1974 - 1977)</p> <p>M.C.E. - 1973</p>

	Work Experience	Experienced in oil palm/rubber/cocoa/coconut plantation for 35 years with Sime Darby Plantation Sdn Bhd. (1978 – 2013). Joined DQS Certification (M) Sdn Bhd as an MSPO Freelancer Auditor in 2016 until present. Joined other CBs as BSi, PSV and Unicert.
	Training	Has successfully completed 40 hours training in MSPO Lead Auditor Course, ISO 9001 Exemplar Global, IMS 14001 & 45001 Exemplar Global and SA 8000.
	Auditing Experience	Has successfully accumulated > than 500 hours MSPO audit
Noorainie Awang Anak Auditor	Education	Bachelor of Arts, Communication Studies with Combined Studies (Environment), Middlesex Polytechnic, UK (1989)
	<input checked="" type="checkbox"/> Tertiary <input checked="" type="checkbox"/> Secondary	
	Work Experience	Auditor for the Malaysian Sustainable Palm Oil (MSPO) scheme since 2019 and for the Global Sustainable Tourism Council (GSTC), and as a peer reviewer for the Malaysian Timber Certification Scheme (MTCS). Previously served with TRAFFIC Southeast Asia/WWF-Malaysia, PETRONAS, and an environmental consultancy, working across conservation, social and environmental assessments, biodiversity impact assessments, and wildlife trade monitoring.
	Training	1. MSPO Lead Auditor Training (MS 2530:2022) 2. ISO 9001:2015 Lead Auditor Training (Exemplar Global) 3. ISO 14001:2015 & ISO 45001:2018 IMS Lead Auditor Training (Exemplar Global) 4. SA8000® Introduction and Basic Auditor Training Course, 2024 5. SIA Basic Training, November 2025
	Auditing Experience	Has been auditing under MSPO and GSTC standards since 2019.

3.2 Audit Plan

Audit plan / Auditplan	
	Version (date) 2/12/2025 Ref. no. 50451510
Company name	RIMBUNAN SAWIT BERHAD
Satellite office address (if applicable)	NOVELPAC-PUNCAKDANA PLANTATION SDN BHD
Site(s)	Block 1, Lot 1 & Lot 2, Buloh Land, Block 2, Lot 1, Buloh Land, Block 24 & Lot 25 Bawan Land, 96000 Sibul, Sarawak
Standard(s)	MS 2530-3-2:2022: General Principles for Oil Palm Plantations (more than 500 hectares)
Type of audit	Surveillance Audit 1
Type of certification	Individual Certification
Audit team	LEAD AUDITOR: S. RIDZUAN (SRA) CO-AUDITOR (1): NOORAINIE AWANG ANAK (NAA) CO-AUDITOR (2): SAHUDIN SAPIIN (SS)
Audit scope	Production of Sustainable Fresh Fruit Bunches 3,208.31 ha of oil palm planted area 4,245.40 ha total certified area
Audit language	English & Bahasa Melayu
Audit date	12/12/2025 to 12/12/2025
Audit criteria	
–	Requirements of the above-mentioned standard(s) /
–	Relevant statutory, regulatory and contractual requirements for the management system /
–	Process documentation of the management system developed by the client /
–	DQS Audit and certification regulations

Audit objective(s)

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Suite 56-4 Setia Avenue, Jalan Setia Prima S U13/S, Setia Alam Seksyen U13, 40170 Shah Alam, Selangor, Malaysia

All aspects of the audit are considered confidential

Surveillance audit

- Changes to the certified client and its management system /
- Verification continuous management system implementation /
- Review of effectiveness of measures arising from the previous audit (if applicable) /
- Confirmation of fulfillment of certification requirements /
- Enquiries on aspects of certification (Complaints)
- Review of any client's statements with respect to its certified operations (e.g. promotional material, website, use of DQS logos and marks, use of the certificate)
- Customer specific requirements /
- Others / :
-

Time	Subject; process Process names as defined by client / <i>Prozessbezeichnungen des Kunden</i>	Reference	Unit; department	Participants	Auditor(s)			R*
					SRA	NAA	SS	
800-830	Opening Meeting		All	Management representative Auditors				
900 - 1200	Site Visit: -Workshop -Stores (Chemical, Scheduled Waste, Fertilizer) -Mixing Area (Chemical) -Linesite, Facilities (Surau, Sports etc) -Creche -Landfill (Domestic Waste, 3R etc) -Operational (Harvesting, Manuring, Weeding, Replanting, Nursery etc)	MS 2530:2022 Part 3-2	Novelpac-PuncakDana Plantation Sdn Bhd Management Team & Sustainable Department	-Management Representative -Lead Auditor				

	-Boundary (Buffer zone, Visual Block Identification, Boundary Peg etc)							
900 - 1200	<u>4.1 Management Commitment & Responsibility</u> 4.1.1 Malaysian Sustainable Palm Oil Policy 4.1.2 New Planting 4.1.3 Existing Site Management 4.1.4 Replanting 4.1.5 Training & Competency 4.1.6 Economic & Financial Viability Plan	MS 2530:2022 Part 3-2	Novelpac-PuncakDana Plantation Sdn Bhd Management Team & Sustainable Department	-Management Representative -Auditor 2				
900 - 1200	<u>4.3 COMPLIANCE WITH LEGAL & OTHER REQUIREMENTS</u> 4.3.1 Regulatory Requirements 4.3.2 Rights to Use Land 4.3.3 Native Customary Rights	MS 2530:2022 Part 3-2	Novelpac-PuncakDana Plantation Sdn Bhd Management Team & Sustainable Department	-Management Representative -Auditor 1				
1200-1300	Lunch Break							
1300 - 1400	<u>4.1 Management Commitment & Responsibility</u> 4.1.7 Commitment to Contribute to Local Sustainable Development 4.1.8 Complaints & Grievances Handling 4.1.9 Internal Audit 4.1.10 Management Review	MS 2530:2022 Part 3-2	Novelpac-PuncakDana Plantation Sdn Bhd Management Team & Sustainable Department	-Management Representative -Auditor 2				
1300-1400	<u>4.5 ENVIRONMENT, NATURAL RESOURCES, BIODIVERSITY & ECOSYSTEM SERVICES</u>	MS 2530:2022 Part 3-2	Novelpac-PuncakDana Plantation Sdn Bhd Management	-Management Representative -Auditor 1				

	4.5.1 Environmental Management 4.5.2 Efficiency of Energy Use & Use of Renewable Energy		Team & Sustainable Department					
1300 - 1400	4.2 TRANSPARENCY 4.2.3 Transparent & Fair Price Dealing 4.2.4 Ethical Conduct	MS 2530:2022 Part 3-2	Novelpac-PuncakDana Plantation Sdn Bhd Management Team & Sustainable Department	-Management Representative -Lead Auditor				
1400-1600	Stakeholder Consultation	MS 2530:2022 Part 3-2	Novelpac-PuncakDana Plantation Sdn Bhd Management Team & Sustainable Department	-Stakeholders -Lead Auditor				
1400 - 1600	4.4 RESPONSIBILITY TO SOCIAL, HEALTH, SAFETY & EMPLOYMENT CONDITIONS 4.4.1 Social Impact Assessment (SIA) 4.4.2 Employee's Safety & Health 4.4.3 Employment Conditions 4.4.4 Living Conditions	MS 2530:2022 Part 3-2	Novelpac-PuncakDana Plantation Sdn Bhd Management Team & Sustainable Department	-Management Representative -Auditor 2				
1400 - 1600	4.5 ENVIRONMENT, NATURAL RESOURCES, BIODIVERSITY & ECOSYSTEM SERVICES 4.5.3 Waste Management & Disposal 4.5.4 GHG Emissions	MS 2530:2022 Part 3-2	Novelpac-PuncakDana Plantation Sdn Bhd Management Team & Sustainable Department	-Management Representative -Auditor 1				
1600	Auditor Discussion			Lead Auditor, Auditor 1 & Auditor 2				

1630	Audit Closing	MS 2530:2022 Part 3-2	Novelpac- PuncakDana Plantation Sdn Bhd Management Team & Sustainable Department	-Management Representative -DQS Audit Team				
1700	End of Audit							

*) Remote auditing by using ICT: yes, blended or no.

3.3 Assessment Programme

3.3.1 Assessment Programme

Estate(s)	Recertification (RC2)	AA1	AA2	AA3	AA4
	2029	2025	2026	2027	2028
NOVELPAC-PUNCAKDANA SDN BHD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3.3.2 Previous Assessment

Type of assessment	Date of audit
Initial Audit	12/9/2018 to 13/9/2018
Surveillance Audit 1	12/12/2025 to 12/12/2025
Surveillance Audit 2	8/8/2021 to 8/8/2021
Surveillance Audit 3	13/12/2022 to 14/12/2022
Surveillance Audit 4	11/12/2023 to 12/12/2023
Recertification (RC2)	13/12/2024 to 14/12/2024

3.3.3 Next assessment

Date of certification	31/1/2025
Date of expiry	30/1/2030
Proposed next certification	13/12/2026
Next certification type	Surveillance Audit 2

3.3.4 Information on management units to be audited in five years cycle.

The Assessments conducted under agreement with Novelpac-Puncakdana Plantation Sdn Bhd at their production units to certify that audited sites comply with the requirements of Malaysian Sustainable Palm Oil (MSPO) in accordance to the MS2530-3-2:2022 (Part 3): General Principles for Oil Palm Plantations (more than 500ha). The organisation previously has undergone the Recertification Audit in the previous year (2024) under MS2530-3-2:2022 certification.
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4.0 Summary of Audit Results

This audit was conducted using a sampling process to assess the effectiveness and efficiency of the management system, based on the audit trail established by the assessor. The conclusion of the audit is as follows:

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Suite 56-4 Setia Avenue, Jalan Setia Prima S U13/S, Setia Alam Seksyen U13, 40170 Shah Alam, Selangor, Malaysia

All aspects of the audit are considered confidential

1) 0 Major Non-Conformities

2) Two (2) Minor Non-Conformities

3) Three (3) Opportunities for Improvement (OFI)

All findings have been acknowledged by management, and a detailed summary is provided in this report.

5.0 Audit Summary and Recommendation for Certification



This report details the audit results including strengths, opportunities, and weaknesses. These results were presented to your management at the closing meeting of the audit. You can use these results to improve the effectiveness of your management system. We look forward to continuing our partnership towards sustainable business success.

In reference to MS 2530:3-2:2022, the audit team recommends to DQS:

- Issuance of the certificate
- Issuance of the certificate as soon as implementation of corrective actions has been demonstrated
- Maintenance of the certificate
- Maintenance of the certificate as soon as implementation of corrective actions has been demonstrated
- Not applicable, due to extraordinary type of report

Please remember to notify DQS about any significant change to your management system at your earliest convenience. Together we will then coordinate appropriate measures to maintain your current certification

6.0 Official Acknowledgement of the Assessment Findings

	
Lead Auditor: S. RIDZUAN	Management Representative: Hari Chandan
Date: 27/12/2025	Date: 26.03.2026