

Malaysian Sustainable Palm Oil (MSPO)

PUBLIC SUMMARY REPORT

BURSARIA SDN BHD

Group Certification

BR No	BR No 50451587			
Company Address (HQ)	Lot 7009, Jalan Pending, 93450 Kuching, Sarawak			
Site Address	1. Bursaria Sdn Bhd, Lot 6 & 10, Block 16, Kalaka Land District, Saratok, Sarawak 2. Busaria Agriculture Sdn Bhd, Lot 3,9,11, Block 13, Kalaka Land District & Lot 92 & 94 Block 10 Seblak Land District, Saratok, Sarawak.			
Audit Date	Start	28 July, 2025	End	30 July, 2025
Standard	MS 2530-3-2: 2022 - Oil Palm Plantations (more than 500 hectares)			
Type of Certification	Group Certification			
Type of Assessment	Surveillance Audit 1			

Report prepared by: SARJIT SINGH (SAR)

Peer Reviewer by: REMI BIN RASIDI

Certification decision by: Noorainie Binti Awang Anak

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SECTION 1.0 PUBLIC SUMMARY REPORT

1.0 Details of Certification Assessment

1.1. Assessment information

Audit Date	28/7/2025 To 30/7/2025
Type of Certification	Group Certification
Scope of Certification	5,320.28 ha total oil palm planted area 11,004.155 ha total certified area
Audit Type / Type of Audit	Surveillance Audit 1
Method of Audit	Onsite Audit
MSPO Standards	MS 2530-3-2: 2022 - Oil Palm Plantations (more than 500 hectares)

2.0 Details of Estate(s)

2.1 Site Information

a. Management Representative	
Mr Teo Yiau Hong (General Manager)	
b. Contact Information	
Telephone	082-333344
Email	busaria-yhteo@hotmail.com
Website	-

b. Details of MPOB License						
Estate Name	License No	Scope of Activity			Expiry Date	
Bursaria Sdn Bhd	533137002000	Menjual dan mengalih FFB			30/09/2025	
Bursaria Agriculture Sdn Bhd	533136002000	Menjual dan mengalih FFB			30/09/2025	
c. Geographical Location of Individual/All Certified Members						
Estate Name	Site Address				GPS Coordinate	
Bursaria Sdn Bhd	Lot 6 & 10, Block 16, Kalaka Land District, Saratok, Sarawak				1.795562 N 111.262234 E	
Bursaria Agriculture Sdn Bhd	Lot 3,9,11, Block 13, Kalaka Land District & Lot 92 & 94 Block 10 Seblak Land District, Saratok, Sarawak.				1.795562 N 111.262234 E	
d. Hectarage Information (Ha)						
Estate Name	Mature	Immature/	Planted (Mature + Immature)	HC V	Others (road, drain, etc)/Unplanted	Title
Bursaria Sdn Bhd	2042.78	0	2042/78	0	1839.72	3846.00
Bursaria Agriculture Sdn Bhd	3277.50	0	3277.50	0	3907.35	7158.155
Total	5320.28	0	5320.28	0	5747.07	11004.155
e. Annual FFB Production (MT)						
Estate Name	Previous Year FFB (mt) Period : Jan - Dec 2024			Projection FFB (mt) Period: Jan - Dec 2025		
Bursaria Sdn Bhd	1827.69			4100		
Bursaria Agriculture Sdn Bhd	4713.44			7900		
Total	6541.13			12000		

2.2 Certification Information

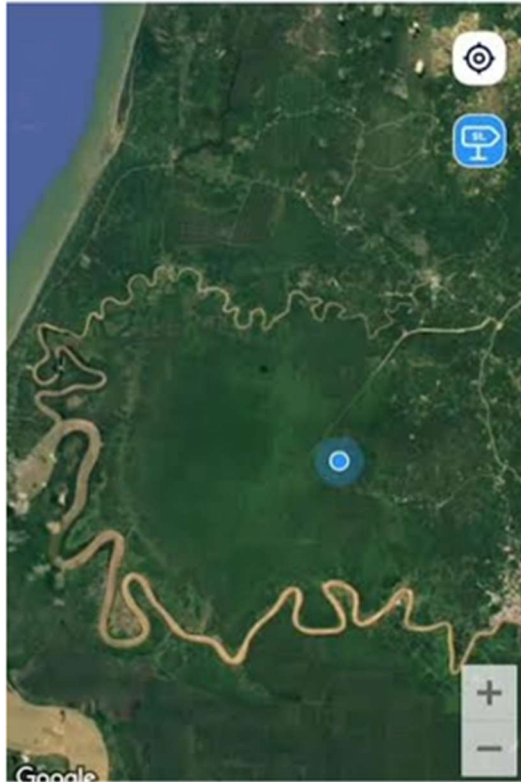
MSPO Certificate	Bursaria Sdn Bhd Certificate No: 50451587 Date of Certification: 22/08/2024 Date of Expiry: 21/08/2029
MSPO Certificate	Busaria Agriculture Sdn Bhd Certificate No: 50451587 Date of Certification: 22/08/2024 Date of Expiry: 21/08/2029
Other sustainability certification	Name of Certification: NIL Certificate No: NA Date of Certification: NA Date of Expiry: NA

2.1 Location Map

Map showing geographical location, with close-up of the certified entity (estates) with geographical coordinate map of appropriate scale, showing the location and external boundary of the certified area.

Estate: Bursaria Sdn Bhd and Bursaria Agriculture Sdn Bhd

GPS Coordinate: 1.795562 N 111.262234 E



3.0 Assessment Process

3.1 Certification Body

3.1.1 Audit Team Members

The qualification and competency criteria for the audit team members for this assessment as described below.

Name & Audit Role	Criteria	Description
1. Sarjit Singh Lead Auditor	Education <input checked="" type="checkbox"/> Tertiary <input checked="" type="checkbox"/> Secondary	1988 - Associate Diploma – Incorporated Society of Planters (AISP) 1969 - Higher School Certificate (HSC) 1967 - Senior Cambridge/Malaysia Certificate of Education (SC/MCE)
	Work Experience	52 years in the plantation Industry (Palm Oil Mill/Estate-Mill Admin/Estate Accounts/Estate Managerial positions) 1. 1972 – 1975 - Mill Clerk / Office Administration, Supervisor Palm Oil Mill Processing 2. 1975 – 1982 Group Mill Clerk, Storekeeper, Mill Supervisor, Estate 3rd Clerk, 2nd Clerk and Chief Clerk 3. 1982 – Sarawak - Chief Clerk / Instructor/Accounts-Admin Officer 4. 1983 - Trainee Assistant/Assistant Estate Manager 5. 1989 - Senior Assistant Estate Manager (Sarawak/Peninsular) 6. 1994 - Acting Estate Manager (N. Sembilan) 7. 1995 - Estate Manager (N. Sembilan/S'wak) 8. 1st Feb '99 - Senior Estate Manager (S'wak) 9. 31st Jan - 2005 - Retired from AEB/I&P Group 10. 1st Nov 2005 – January, 2010 - Plantation Manager in Miri, Sarawak 11. July- December, 2020 - project - CH Williams Talhar Wong & Yeo – Miri. - Agronomic Consultancy on plantation- 4,856 hectares - Plantation in Liquidity 12. 4 Feb., 2021 - Sime Darby - Appointment as freelance Planting Adviser – 2021- Sarawak 2010 – present; Eco-Palma Enterprises – Sole proprietorship – Plantation/MSPO Consultancy 2018 to present – MSPO Lead Auditor – DQS, NIOSH, PSV CBs.

	<p>Training</p>	<p>1. 23-27 April, 2018- MSPO MS2530:2013 Lead Auditor Course – DQS Certification 2. 13-18th August 2018 - Lead Auditor Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001 Exemplar Global Certified – SIRIM STS 3. 13 -18th August 2018 - Integrated Environment, Health & Safety and Quality Lead Auditor Course – THE SYS 3 GROUP PTY LTD 4. 13-14 November, 2018 Training Course for Peer Reviewers No: 2-18 on Oil Palm Management Certification – MPOCC 5. 10-20 January, 2019 – SIRIM STS – MSPO SCCS Auditor Training 6. March 2024 – ISO9001:2015 – Lead Auditor – SINCERA GSE CONSULTING- Certificate of Achievement – Exemplar Global 7. MSPO MS 2530:2022 – Lead Auditor Training – Certificate of Achievement – DQS Academy – dated 23 October, 2024</p>
	<p>Auditing Experience</p>	<p>Auditing experience in MSPO/SCCS since 2018 with DQS, NIOSH and PSV Certification Bodies, auditing various organizations in the oil palm industry. From Observer to Auditor to Lead Auditor.</p>
<p>2. Agong Ajan Auditor</p>	<p>Education <input checked="" type="checkbox"/> Tertiary <input type="checkbox"/> Secondary</p>	<p>B.Sc. (Forestry) UPM Serdang 1985</p>
	<p>Work Experience</p>	<p>More than 30 years' working experience in the plantation (oil palm and forestry), with various positions: Administrative Executive, Plantation Executive, Migrant Worker Coordinator, Environmental Quality Coordinator, Senior Instructor, Training Coordinator, Senior Assistant Manager, Plantation Manager, Plantation Development Manager, Public Relation Manager, Regional Manager. Last employment was in Papua New Guinea (2014). Now self employed as a freelancer. Used to be an EIA Consultant registered with Sarawak Natural Resources and Environmental Board (NREB).</p>
	<p>Training</p>	<p>Holds certificates as Auditor for ISCC-EU and PLUS (2017), MS2530:2013 (2015,2017), MS2530:2022 (2024), MSPO SCCS (2021), IMS ISO9001 and 14001 (2019), SA8001 (2022), SA8000 SAI (2024), IMS - ISO14001 and</p>

		ISO45001 (2024), MPOB CoP (2017), and MTCC FMC (Natural Forests and Planted Forests) 2020. Attended MPOCC Training for MSPO Peer Reviewer (2017), Workshop on SIA Methodology and Practices (2024). A certified HRDCorp Trainer (2022) A certified trainer for MSPO new standard MS2530-2022 Attended online training on GHG ISO 14064-3 (2022) by DQS
	Auditing Experience	Among the first batch (pioneer) of MSPO Lead Auditors (2015) in Malaysia, conducted audits covering Malaysia, Indonesia and Papua New Guinea with more than 700 audit days.

3.2 Audit Plan

Audit plan / Auditplan	
	Version (date) 18/07/2025 Ref. no. 50451587
Company name	Bursaria Sdn Bhd
Satellite office address (if applicable)	NA
Site(s)	1. Bursaria Sdn Bhd, Lot 6 & 10, Block 16, Kalaka Land District, Saratok, Sarawak 2. Busaria Agriculture Sdn Bhd, Lot 3,9,11, Block 13, Kalaka Land District & Lot 92 & 94 Block 10 Seblak Land District, Saratok, Sarawak.
Standard(s)	MS 2530-3-2:2022: General Principles for Oil Palm Plantations (more than 500 hectares)
Type of audit	Surveillance Audit 1
Type of certification	Group Certification
Audit team	Sarjit Singh (SAR) – Lead Auditor Agong Ajan (AA) – Co-Auditor
Audit scope	Production of Sustainable Fresh Fruit Bunches from: 5,320.28 ha total oil palm planted area 11,013.47 ha total certified area
Audit language	English/Malay
Audit date	28/07/2025 to 30/7/2025
Audit criteria	

AUDIT REPORT_MS2530 PART 3.2_REV 14_20241014_BURSARIA SDN BHD_AA1_2025-14

Suite 56-4 Setia Avenue, Jalan Setia Prima S U13/S, Setia Alam Seksyen U13, 40170 Shah Alam, Selangor, Malaysia

All aspects of the audit are considered confidential

- Requirements of the above-mentioned standard(s) /
- Relevant statutory, regulatory and contractual requirements for the management system /
- Process documentation of the management system developed by the client /
- DQS Audit and certification regulations

OBJECTIVES:

Surveillance audit

- Changes to the certified client and its management system /
- Verification continuous management system implementation /
- Review of effectiveness of measures arising from the previous audit (if applicable) /
- Confirmation of fulfillment of certification requirements /
- Enquiries on aspects of certification (Complaints)
- Review of any client's statements with respect to its certified operations (e.g. promotional material, website, use of DQS logos and marks, use of the certificate)
- Customer specific requirements /
- Others / :

Time	Subject; process Process names as defined by client / <i>Prozessbezeichnungen des Kunden</i>	Reference	Unit; department	Participants	Auditor(s)		R*
					SAR	EDW	
Day 1	Bursaria Sdn Bhd				SAR	EDW	No
0800-0830	Opening Meeting		Estate and Sustainability	Management representative Auditors	/	/	
0830-1030	Site Visit – observation of activities Site Visit - waste management, WTP, stores, workshop, tanks, boundary, line sites Interviewing - employees / contractors / service providers / villagers		Estate	Estate Manager / Assistant Manager/ Staff	/		
	Site Visit – observation of activities Site visit – conditions and management of housing, creche, schools, canteen, stores, genset house, workshop, clinic, facilities Interviewing - employees, contractors (social / safety – employment / contract)		Estate	Estate Manager / Assistant Manager/Staff		/	
1030 - 1200	DOCUMENT REVIEW: Principle 1 – Management Commitment & Responsibility	MS 2530:2022 Part 3-2					
	Malaysian Sustainable Palm Oil (MSPO) policy	4.1.1		PIC Principle 1	/		
	<i>New Planting</i>	4.1.2		PIC Principle 1	/		
	Existing site management	4.1.3		PIC Principle 1	/		
	Replanting	4.1.4		PIC Principle 1	/		
	Training and competency	4.1.5		PIC Principle 1		/	

	Economic and financial viability plan	4.1.6		PIC Principle 1	/		
	Commitment to contribute to local sustainable development	4.1.7		PIC Principle 1	/		
	Complaints and grievances handling	4.1.8		PIC Principle 1		/	
	Internal audit	4.1.9		PIC Principle 1		/	
	Management review	4.1.10		PIC Principle 1		/	
1200-1300	Lunch Break						
1300-1700	Document review – Principle 2 – Transparency 4.2.1 – Communication and consultation 4.2.2 – Traceability 4.2.3 – Transparent and fair price dealing 4.2.4 – Ethical conduct	MS 2530:2022 Part 3-2		PIC Principle 2 Liaison Officer/ Traceability in charge/ HR Officer	/		
1300-1700	Document review – Principle 3 – Compliance to legal and other requirements 4.3.1 – Regulatory requirements 4.3.2 – Land Use Rights 4.3.3 – Native customary rights	MS 2530:2022 Part 3-2		PIC Principle 3 Legal Officer		/	
1700	End of Day 1 audit						

Time	Subject; process Process names as defined by client / Prozessbezeichnungen des Kunden	Reference	Unit; depart ment	Participants	Auditor(s)		R*
					SAR	EDW	
Day 2	Bursaria Sdn Bhd				SAR	EDW	No
0800-1200	DOCUMENT REVIEW Principle 4: Responsibility to social, health, safety and employment conditions 4.4.1: Social Impact Assessment (SIA) 4.4.2: Employee’s safety and health 4.4.3: Employment conditions 4.4.4: Living conditions	MS 2530:2022 Part 3-2		PIC Principle 4		/	
	DOCUMENT REVIEW Principle 5: Environment, natural resources, biodiversity and ecosystem services 4.5.1 Environmental management 4.5.2: Efficiency of energy use and use of renewable energy 4.5.3: Waste management and disposal 4.5.4: GHG emissions 4.5.5: Water Resources 4.5.6: Environmental conservation and protection 4.5.7: Zero burning practices	MS 2530:2022 Part 3-2		PIC Principle 5		/	
1200	Auditor Discussion			-	/	/	
1230	Audit Closing			All	/	/	
00	End of Audit – Bursaria Sdn Bhd (AM Session)						

Time	Subject; process Process names as defined by client / <i>Prozessbezeichnungen des Kunden</i>	Reference	Unit; department	Participants	Auditor(s)		R*
Day 1	Busaria Agriculture Sdn Bhd				SAR	EDW	No
1400-1430	Opening Meeting		Estate and Sustainability	Management representative Auditors	/	/	
1430-1700	Site Visit – observation of activities Site Visit - waste management, WTP, stores, workshop, tanks, boundary, line sites Interviewing - employees / contractors / service providers / villagers		Estate	Estate Manager / Assistant Manager/Staff	/		
	Site Visit – observation of activities Site visit – conditions and management of housing, creche, schools, canteen, stores, genset house, workshop, clinic, facilities Interviewing - employees, contractors (social / safety – employment / contract)		Estate	Estate Manager / Assistant Manager		/	
	End of Day 1 Audit (PM Session)						

Time	Subject; process Process names as defined by client / <i>Prozessbezeichnungen des Kunden</i>	Reference	Unit; department	Participants	Auditor(s)		R*
Day 2	Busaria Agriculture Sdn Bhd				SAR	EDW	No
0800 - 1000	DOCUMENT REVIEW: Principle 1 – Management Commitment & Responsibility	MS 2530:202 2 Part 3-2					
	Malaysian Sustainable Palm Oil (MSPO) policy	4.1.1		PIC Principle 1	/		
	<i>New Planting</i>	4.1.2		PIC Principle 1	/		
	Existing site management	4.1.3		PIC Principle 1	/		
	Replanting	4.1.4		PIC Principle 1	/		
	Training and competency	4.1.5		PIC Principle 1		/	
	Economic and financial viability plan	4.1.6		PIC Principle 1	/		
	Commitment to contribute to local sustainable development	4.1.7		PIC Principle 1	/		
	Complaints and grievances handling	4.1.8		PIC Principle 1		/	
	Internal audit	4.1.9		PIC Principle 1		/	
	Management review	4.1.10		PIC Principle 1		/	
1000- 1200	Document review – Principle 2 – Transparency 4.2.1 – Communication and consultation 4.2.2 – Traceability 4.2.3 – Transparent and fair price dealing 4.2.4 – Ethical conduct	MS 2530:202 2 Part 3-2		PIC Principle 2 Liaison Officer Traceability in charge HR Officer	/		
1000- 1200	Document review – Principle 3 –	MS 2530:202 2 Part 3-2		PIC Principle 3 Legal Officer		/	

	Compliance to legal and other requirements 4.3.1 – Regulatory requirements 4.3.2 – Land Use Rights 4.3.3 – Native customary rights						
1200-1300	Lunch Break						

Time	Subject; process Process names as defined by client / <i>Prozessbezeichnungen des Kunden</i>	Reference	Unit; depart ment	Participants	Auditor(s)		R*
					SAR	EDW	
Day 2	Busaria Agriculture Sdn Bhd				SAR	EDW	No
1300- 1600	DOCUMENT REVIEW Principle 4: Responsibility to social, health, safety and employment conditions 4.4.1: Social Impact Assessment (SIA) 4.4.2: Employee's safety and health 4.4.3: Employment conditions 4.4.4: Living conditions	MS 2530:2022 Part 3-2		PIC Principle 4		/	
	DOCUMENT REVIEW Principle 5: Environment, natural resources, biodiversity and ecosystem services 4.5.1 Environmental management 4.5.2: Efficiency of energy use and use of renewable energy 4.5.3: Waste management and disposal 4.5.4: GHG emissions 4.5.5: Water Resources 4.5.6: Environmental conservation and protection 4.5.7: Zero burning practices	MS 2530:2022 Part 3-2		PIC Principle 5		/	
1600	Auditor Discussion			-	/	/	
1630	Audit Closing			All	/	/	
1700	End of Audit – Busaria Agriculture Sdn Bhd						

3.3 Assessment Programme

3.3.1 Assessment Programme

Estate(s)	RA	AA1	AA2	AA3	AA4
	2024	2025	2026	2027	2028
1. Bursaria Sdn Bhd	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Busaria Agriculture Sdn Bhd,	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3.3.2 Previous Assessment

Type of assessment	Date of audit
Initial audit Stage 2	10/6/2019 to 13/6/2019
Surveillance Audit 1	28/7/2025 to 30/7/2025
Surveillance Audit 2	11/8/2021 to 13/8/2021
Surveillance Audit 3	14/6/2022 to 15/6/2022
Surveillance Audit 4	20/6/2023 to 23/6/2023
Recertification Audit	25/6/2024 to 28/6/2024

3.3.3 Next assessment

Date of certification	22/8/2024
Date of expiry	21/8/2029
Proposed next certification	20/7/2026
Next certification type	Surveillance Audit 2

3.3.4 Information on management units to be audited in five years cycle.

<p>The plantation estates of Bursaria Sdn Bhd and Bursaria Agriculture Sdn Bhd are located in the same area at Sg. Anak, Saratok and operating as one entity, sharing the same facilities. The estates are accessible by tar-sealed road and is approximately 12 km from the Saratok town.</p> <p>The soil type of both estates is predominantly of peat soil component with the planting of the estates carried out from 2007 to 2010. Approximately only 48% of the titled area has been planted.</p> <p>The estates have been experiencing acute shortage of labour manpower for the estates' operations, namely, harvesting and field upkeep and maintenance works. This has resulted in acute shortfalls in FFB yield targets and in field upkeep and maintenance works.</p>

Based on information obtained at the estates, only 13% of the total planted area is under harvesting, with an average yield of 4.47 mt/ha (2024) over the reported harvesting hectareage.

The management has been making efforts in their recruitment drive both locally and by going to the labour source country (Lombok, Indonesia) but results are not encouraging as seen. As this scenario has been ongoing and prevalent in the past 1st cycle of MSPO sustainability assessments, critical labour shortage situation warrants urgent and specific actions to sustain the optimum economic viability requirements of the oil palm plantation operations.