

Malaysian Sustainable Palm Oil (MSPO)

PUBLIC SUMMARY REPORT

Johore Labis Palm Oil Mill

BR No	50450520			
Company Address	Lot 677, Jalan Factory, 85400 Cha'ah, Johor Darul Takzim.			
Audit Date	Start	17 November, 2025	End	17 November, 2025
Standard	MS 2530-4-1: 2022 General Principles for Palm Oil Mill including Supply Chain Requirements			
Type of Certification	Individual Certification			
Type of Assessment	Surveillance Audit 1			

Report prepared by: Mohd Hidhir Hamdan

Peer Reviewer by: Remi Rasidi

Certification decision by: Tee Han Wei

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SECTION 1.0 PUBLIC SUMMARY REPORT

1.0 Details of Certification Assessment

1.1. Assessment information

Audit Date	17/11/2025 To 17/11/2025
Type of Certification	Individual Certification
Scope of Certification	Sustainable management of a palm oil mill with a processing capacity of 60 MT/hour including the receiving of Fresh Fruit Bunches (FFB), milling, storage, and dispatch of Crude Palm Oil (CPO) and Palm Kernel (PK), using the Mass Balance Supply Chain Model
Type of Assessment	Surveillance Audit 1
Method of Audit	Onsite Audit
MSPO Standards	MS 2530-4-1: 2022 General Principles for Palm Oil Mill including Supply Chain Requirements

2.0 Details of Palm Oil Mill

2.1 Site Information

a. Management Representative	
Shafie bin Mohamed	
b. Contact Information	
Telephone	07 – 926 1204
Email	johorelabismill@gmail.com
Website	-

b. Details of MPOB License			
License No	Scope of Activity	Processing capacity (mt/hour)	Expiry Date
500375204000	1) Menjual dan Mengalih PK, CPO, SPO# 2) Membeli dan Mengalih FFB, CPO # 3) Menyimpan PK, CPO, SPO # 4) Mengilang FFB #	60	30/08/2026
c. Geographical Location			
GPS Coordinate			
2.2525234, 103.0496586			
d. FFB Processed (MT)			
Previous Year 2024		Current Year 2025	
Actual (mt)	Budget (mt)	Annual budget (mt)	
314,020.02	337,400	324,400	
e. Crude Palm Oil Production (MT)			
Previous Year 2024		Current Year 2025	
Actual (mt)	Budget (mt)	Annual budget (mt)	
65,419.84	68,492	69,142	
f. Palm Kernel Production (MT)			
Previous Year 2024		Current Year 2025	
Actual (mt)	Budget (mt)	Annual budget (mt)	
14,508.70	18,725	16,252	

2.2 Certification Information

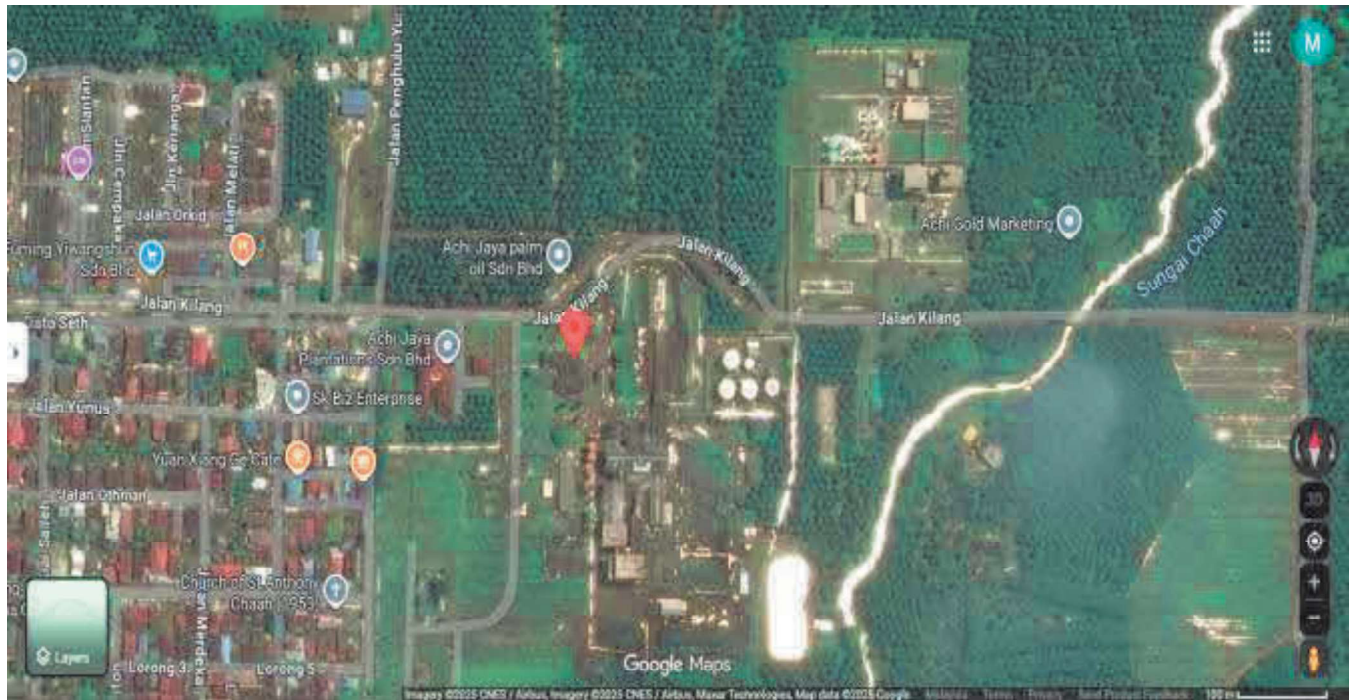
MSPO Certificate	<p>Certificate No: 50450520 MSPO4-1-22</p> <p>Date of Certification: 18/1/2025</p> <p>Date of Expiry: 17/1/2030</p>
Other Sustainability Certification	<p>Name of Certification: ISCC EU</p> <p>Certificate No: EU-ISCC-cert-DE119-60254522</p> <p>Date of Certification: 8/8/2025</p> <p>Date of Expiry: 7/8/2026</p>
Other Sustainability Certification	<p>Name of Certification: ISCC PLUS</p> <p>Certificate No: ISCC-PLUS-cert-DE119-60254522</p> <p>Date of Certification: 8/8/2025</p> <p>Date of Expiry: 7/8/2026</p>

2.1 Location Map

Map showing geographical location, with close-up of the certified entity (estates) with geographical coordinate map of appropriate scale, showing the location and external boundary of the certified area.

Mill: Johore Labis Palm Oil Mill

GPS Coordinate : 2.2525234, 103.0496586



3.0 Assessment Process

3.1 Certification Body

3.1.1 Audit Team Members

The qualification and competency criteria for the audit team members for this assessment as described below.

Name & Audit Role	Criteria	Description
Mohd Hidhir Hamdan Lead Auditor	Education <input checked="" type="checkbox"/> Tertiary <input type="checkbox"/> Post - Secondary	Graduated from University Putra of Malaysia (UPM), Serdang, Selangor Darul Ehsan. Degree in Bac. Sci. of Agribusiness
	Work Experience	Experienced in oil palm plantation for 10 years with Sime Darby Plantation Sdn Bhd. (2009 – 2019). Joined DQS Certification (M) Sdn Bhd from 2019 until present. Current status as Lead Auditor for MSPO since 2019.
	Training	Has successfully completed 40 hours training in MSPO Lead Auditor Course, ISO 9001 Exemplar Global, IMS 14001 & 45001, and SA 8000.
	Auditing Experience	Lead Auditor for MSPO since 2019 & GSTC
Shahrizal Ridzuan Ambak Auditor	Education <input checked="" type="checkbox"/> Tertiary <input type="checkbox"/> Post-secondary	Graduated from Diploma in Planting Industry Management (DPIM) from UiTM Pahang in 1999.

	Work Experience	<p>Started as Cadet Assistant Manager from Dynamic Plantation Sdn Bhd (IOI) in 1999. Last position in one of the GLC in 2022 as Human Resource & Admin Manager.</p> <p>Join Certification Body (DQS) in 2016 as a freelancer for MSPO (inclusive MSPO SCCS) until present.</p> <p>Endorsed Trainer for MSPO 2.0 (for DQS).</p>
	Training	<p>Has successfully completed 40 hours training in MS2530:2022, ISO 9001, SA 8000, IMS (14001 & 45001) lead auditor course, ISCC and Train the Trainer (TTT - HRDF).</p>
	Auditing Experience	<p>Has experienced for more than Five (5) MSPO audit of various organization since 2016 and sustainability certification audits in ISCC since 2018.</p>
Mohd Razib bin Mohd Noor Auditor	Education <input checked="" type="checkbox"/> Tertiary <input type="checkbox"/> Post - Secondary	<p>Possess Diploma in Mechanical Marine Engineering, Ungku Omar Polytech, Ipoh Malaysia (1972 – 1978), Management Certificate in Milling Palm Oil Research Institute Malaysia (PORIM) (1988)</p>
	Work Experience	<p>31 years of experiences in palm oil mill processing, since 1985</p>
	Training	<p>Has attended training;</p> <ol style="list-style-type: none"> 1. Exemplar Global IMS(ISO 14001:2015 & ISO 45001:2018) LEAD AUDITOR 2. MSPO SCC Auditor Course 3. Exemplar Global (ISO 9001:2015) LEAD AUDITOR 4. MSPO MS2530:2022 Lead Auditor Training

		<p>5. ABMS 37001` :2016 Lead Auditor</p> <p>6. Basic SIA training</p>
	Auditing Experience	Started as MSPO auditor since 2018 from various Accredited Certification Body.

3.2 Audit Plan

Audit plan / Auditplan	
	Version (date): Rev 2, 13/11/2025 Ref. no. 50450520
Company name	Achi Jaya Plantations Sdn Bhd
Satellite office address (if applicable)	Not applicable
Site(s)	Johor Labis Palm Oil Mill, Lot 677, Jalan Factory, 85400 Cha'ah, Johor Darul Takzim.
Standard(s)	MS 2530-4-1:2022: General Principles for Palm Oil Mill
Type of audit	Surveillance Audit 1
Type of certification	Individual Certification
No of mandays	3.0 mandays
Audit team	Lead Auditor: Mohd Hidhir bin Hamdan (HID) Auditor 1: Shahrizal Ridzuan Ambak (SRZ) Auditor 2: Mohd Razib b Mohd Noor (RZB)
Audit scope	Sustainable management of a palm oil mill with a processing capacity of 60 MT/hour including the receiving of Fresh Fruit Bunches (FFB), milling, storage,

	and dispatch of Crude Palm Oil (CPO) and Palm Kernel (PK), using the Mass Balance Supply Chain Model
Audit language	Malay/ English
Audit date	17/11/2025 to 17/11/2025
Audit criteria	
	<ul style="list-style-type: none"> — Requirements of the above-mentioned standard(s) / — Relevant statutory, regulatory and contractual requirements for the management system / — Process documentation of the management system developed by the client / — DQS Audit and certification regulations

Surveillance audit

- Changes to the certified client and its management system /
- Verification continuous management system implementation /
- Review of effectiveness of measures arising from the previous audit (if applicable) /
- Confirmation of fulfillment of certification requirements /
- Enquiries on aspects of certification (Complaints)
- Review of any client's statements with respect to its certified operations (e.g. promotional material, website, use of DQS logos and marks, use of the certificate)
- Customer specific requirements /
- Others / :
-

Time	Subject; process Process names as defined by client / Prozessbezeichnungen des Kunden	Reference	Unit; department	Participants	Auditor(s)			R*
					HID	SRZ	RZB	
Day 1 – 17/11/2025					HID	SRZ	RZB	
0800-0830	Opening Meeting		All	Management representative Auditor				
0830 - 1000	<p>Document review:</p> <p>Principle 1: Management commitment & responsibility</p> <p>Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy</p> <p>Criterion 4.1.2 – New establishment</p> <p>Criterion 4.1.3: Existing site management</p> <p>Criterion 4.1.4: Training and competency</p> <p>Criterion 4.1.5: Economic and financial viability plan</p>	MS 2530:2022 Part 4-1	Palm Oil Mill	Management representative Auditor				

	<p>Document review:</p> <p>Principle 1: Management commitment & responsibility</p> <p>Criterion 4.1.6: Commitment to contribute to local sustainable developments</p> <p>Criterion 4.1.7: Complaints and grievances handling</p> <p>Criterion 4.1.8: Internal audit</p> <p>Criterion 4.1.9: Management review</p>							
0830-1230	<p>Document review – 4.2 Principle 2: Transparency</p> <p>Criterion 4.2.1 – Communication and consultation</p> <p>Criterion 4.2.2 – Traceability</p>							

	<p>Criterion 4.2.3 – Transparent and fair price dealing</p> <p>Criterion 4.2.4 - Ethical conduct</p>							
1000-1230	<p>4.4 Principle 4: Responsibility to social, health, safety and employment conditions</p> <p>Criterion 4.4.1: Social Impact Assessment (SIA)</p>	MS 2530:2022 Part 4-1	Palm Oil Mill	Management representative Auditor				
1000-1230	Site tour to facilities – sites to be determined by auditor at onsite	MS 2530:2022 Part 4-1	Palm Oil Mill	Management representative Auditor				
1230-1330	Lunch Break / Prayer							
1330-1430	Stakeholder Consultation							
1430-1600	<p>Document review – 4.3 Principle 3: Compliance to legal and other requirements</p> <p>Criterion 4.3.1 – Regulatory requirements</p>	MS 2530:2022 Part 4-1	Palm Oil Mill	Management representative Auditor				

	<p>Criterion 4.3.2 – Rights to use land</p> <p>Criterion 4.3.3 –Native customary rights</p>							
1330-1600	<p>4.4 Principle 4: Responsibility to social, health, safety and employment conditions</p> <p>Criterion 4.4.2: Employee’s safety and health</p> <p>Criterion 4.4.3: Employment conditions</p> <p>Criterion 4.4.4: Living conditions</p>	<p>MS 2530:2022 Part 4-1</p>	<p>Palm Oil Mill</p>	<p>Management representative Auditor</p>				
	<p>Document review –</p> <p>4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services</p> <p>Criterion 4.5.1: Environmental management</p> <p>Criterion 4.5.2: Efficiency of energy use and use of</p>	<p>MS 2530:2022 Part 4-1</p>	<p>Palm Oil Mill</p>	<p>Management representative Auditor</p>				

	renewable energy Criterion 4.5.3: Waste management and disposal Criterion 4.5.4: GHG emission Criterion 4.5.5: Water Resources Criterion 4.5.6: Environmental conservation and protection Criterion 4.5.7: Zero burning practices							
1600-1630	Auditor own time			Auditor				
1630-1700	Audit Closing	MS 2530:2022 Part 4-1	Palm Oil Mill	Management representative Auditor				
End of Audit								

*) Remote auditing by using ICT: yes, blended or no.

3.3 Assessment Programme

3.3.1 Assessment Programme

Mill	AA1	AA2	AA3	AA4	AA1
	2021	2022	2023	2024	2025
Johore Labis POM	☒	☒	☒	☒	☒

*Recertification Audit (RA) in 2025 was succeeded by Surveillance Audit 1 (AA1) for the transition audit due to the alignment of certification cycle following MSPO SCCS

3.3.2 Previous Assessment

Type of assessment	Date of audit
Initial Audit	27/10/2015 to 28/10/2015
Surveillance Audit 1	14/10/2021 to 14/10/2021
Surveillance Audit 2	11/10/2022 to 13/10/2022
Surveillance Audit 3	17/10/2023 to 19/10/2023
Surveillance Audit 4	41/11/2024 to 6/11/2024
Recertification (RC1)	13/10/2020 to 15/10/2020

3.3.3 Next assessment

Date of certification	18/1/2025
Date of expiry	17/1/2030
Proposed next certification	17/11/2026
Next certification type	Surveillance Audit 2

3.3.4 Information on management units to be audited in five years cycle.

Johore Labis Palm Oil Mill is managed by under the parent company, Achi Jaya Plantation Sdn Bhd which is operating at Chaah District, Johore. The mill capacity is 60mt per hour, and is certified against ISCC and MSPO.

The palm oil mainly received FFB from its three (3) supplying estates- Claire Estate, Sg Gerchang Estate and Johore Labis Estate, and other outside FFB suppliers.

This surveillance audit 1 is conducted and transitioned to the latest MSPO standard, MS 2530:2022 4-1 which the audit certification cycle is aligned and succeeded the previous MSPO SCCS standard.

4.0 Summary of Audit Results

This audit was conducted using a sampling process to assess the effectiveness and efficiency of the management system, based on the audit trail established by the assessor. The conclusion of the audit is as follows:

1) 0 Major Non-Conformities

2) 2 Minor Non-Conformities

3) 4 Opportunities for Improvement (OFI)

All findings have been acknowledged by management, and a detailed summary is provided in this report.

5.0 Audit Summary and Recommendation for Certification



This report details the audit results including strengths, opportunities, and weaknesses. These results were presented to your management at the closing meeting of the audit. You can use these results to improve the effectiveness of your management system. We look forward to continuing our partnership towards sustainable business success.

In reference to MS 2530:4-1:2022, the audit team recommends to DQS:

- Issuance of the certificate
- Issuance of the certificate as soon as implementation of corrective actions has been demonstrated
- Maintenance of the certificate
- Maintenance of the certificate as soon as implementation of corrective actions has been demonstrated
- Not applicable, due to extraordinary type of report

Please remember to notify DQS about any significant change to your management system at your earliest convenience. Together we will then coordinate appropriate measures to maintain your current certification

6.0 Official Acknowledgement of the Assessment Findings

	 Achi Jaya Plantation Sdn.Bhd.(No.538814-H) Azman Bin Samsuri Chief Operating Officer
Lead Auditor: Mohd Hidhir Hamdan	Management Representative:
Date: 1/12/2025	Date: 31/12/2025.